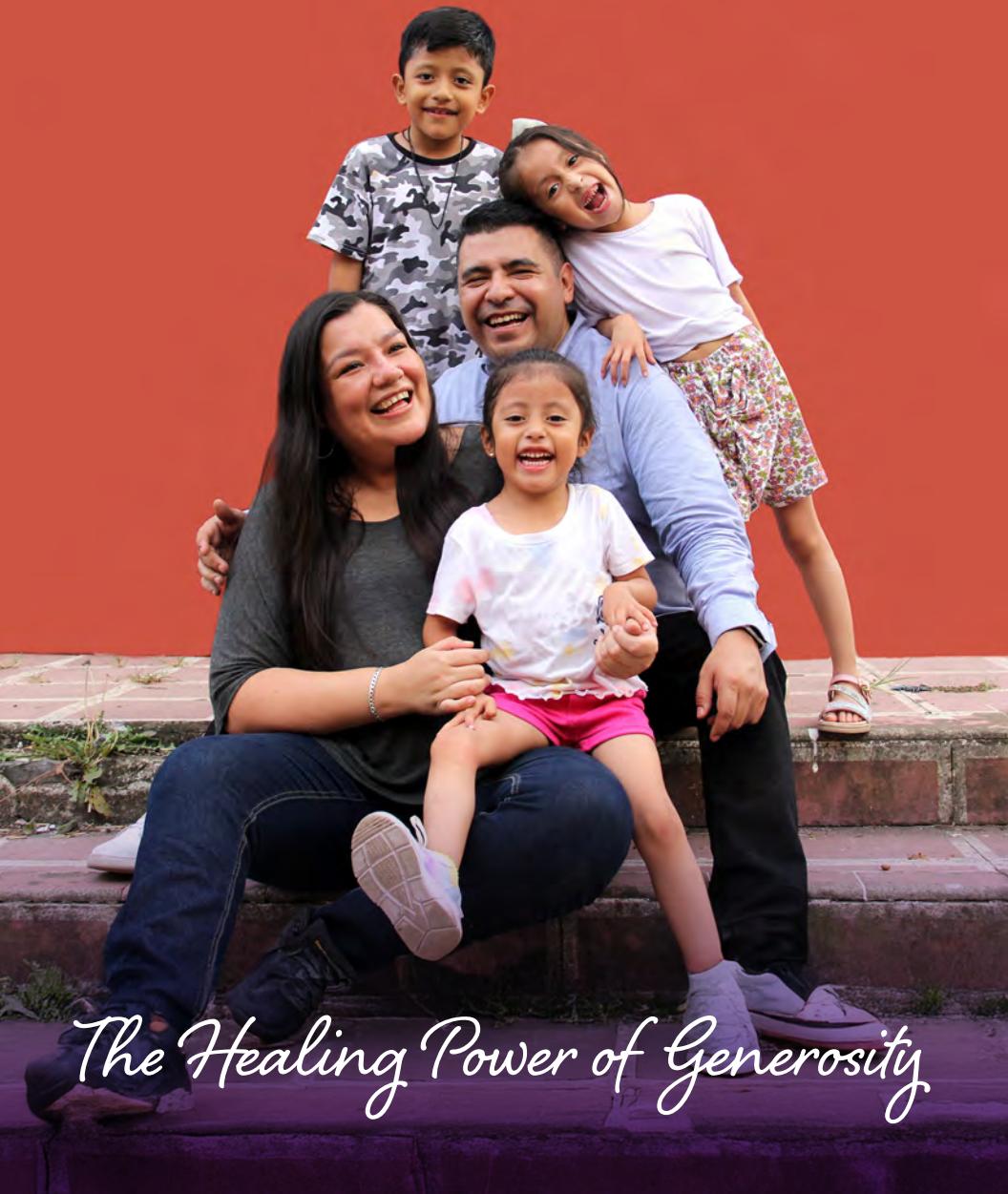




Gratitude Report 2024–2025



The Healing Power of Generosity

Grateful for You



Dear Friends,

I am so very grateful for you and your generous spirit! As you read through the following pages, I hope you see just how profoundly your generosity has changed the lives of people struggling here in our community.

Because of your support, youth and adults facing mental illness, addiction, or homelessness found safety and care. Individuals and families fleeing domestic violence or human trafficking were given refuge, and survivors of sexual assault or trauma began their journeys toward healing. Your generosity provided safety, healing, and hope for a brighter future.

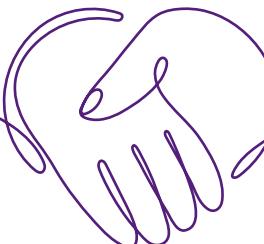
With so many of our long-standing social safety nets fraying or disappearing altogether, your generosity is now more critical than ever before. You are helping keep families and individuals afloat during these trying times. Thank you!

Warmly,

A handwritten signature in blue ink that reads "Rachel Montoya".

Rachel Montoya
President & CEO

Thanks to you



6,355

children, adults and families in our community received life-saving care, compassionate support, and access to the resources they needed to find safety, heal from trauma, and live healthier, more engaged lives.

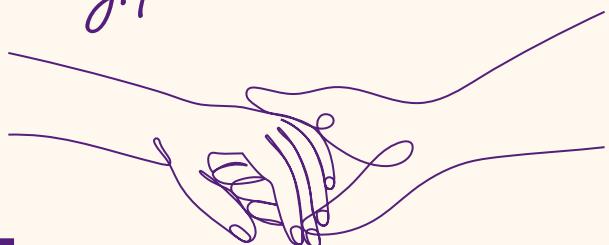
Your generosity provided safety, healing and hope to families and individuals in our community, giving them light during their darkest hours.



“ I was troubled, in a dark place, struggling with severe negative mental health symptoms, and having a hard time navigating my life. I felt hopeless, lost, lonely and overwhelmed. My treatment team helped light the way, lifted me up and guided me to a path leading to a future I never knew existed or that I could have! I learned to take control of my own life and work through things that happened to me, changing the narrative from victim to survivor.”

~Grace, age 24

Your generosity provided



3,037

survivors of intimate partner abuse, sexual assault, and human trafficking with 24-hour crisis support, safe shelter, safety planning, peer-counseling, legal advocacy, therapy, emergency financial assistance, and so much more.

Thank you for helping survivors and their families find safety and begin to heal. With your support, they are building new lives free of violence.

“ I would have been lost without the support. I don't think I would have gone through it by myself. I didn't think I was capable of being independent but I'm doing it now. I feel good and confident. I know I'll have struggles but I can face them head-on without feeling lost or afraid. I am proud to call myself a survivor!”

~ Marisol, age 47



36-year-old Celeste experienced financial and physical abuse that escalated to strangulation. She received emergency shelter, legal advocacy services, support filing a restraining order, assistance with her political asylum case, and transitional housing support. Today she feels stronger, empowered, and confident making her own decisions.

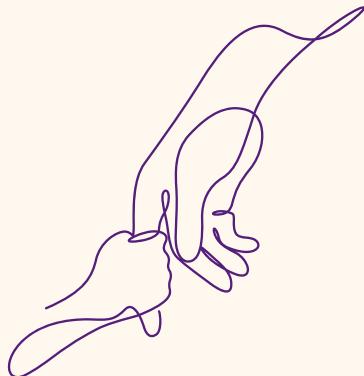
"I [had] learned to be economically and socially dependent. I had to adapt to a new way of life. If a woman decides to leave her abuser, she can become empowered enough to make her own life decisions. With a team like Community Solutions, it can be done. Community Solutions is like the family behind every woman who decides to leave an abusive marriage/relationship.

I now know how to love myself which is something I struggled with when I was with my ex-boyfriend. My focus now is on myself and my daughter, who I know needs me."



THANK YOU FOR PROVIDING 3,379 NIGHTS OF SAFE AND CONFIDENTIAL SHELTER TO SURVIVORS OF INTIMATE PARTNER ABUSE, SEXUAL ASSAULT, HUMAN TRAFFICKING, AND THEIR CHILDREN. YOUR GENEROSITY WAS A LIFE-LINE FOR INDIVIDUALS AND FAMILIES ESCAPING ABUSE.

Thanks to you



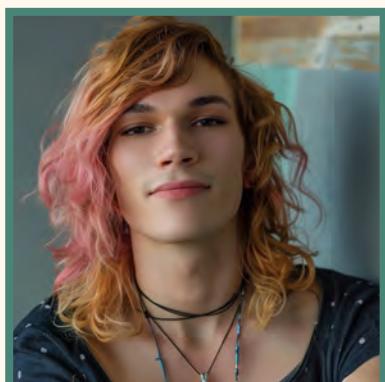
1,085

children, teens and young adults received life-saving, age-appropriate and person/family-centered mental health care and substance use treatment.

Thank you for helping youth and their families develop the skills and supports they need to overcome early mental health challenges and strengthen their connections to family, friends and community.

“ This program has a lot of resources, really good people, it's a straight-forward process, and you just have to put in the work and effort to achieve your goals. I learned independence, patience, how to communicate better, and I learned that it's ok to not do it all alone. [Today] I'm on my medication. I am inspired to be more productive, be more physically active, and be more motivated. My success story is not done yet, and there's so much more to come.”

~ Ruby, age 19



Child & Youth Behavioral Health Programs

16-year-old Ollie struggled with very low self-esteem, self-harm, suicidal ideation, anger and anxiety. She would not leave her home, not even to attend school. After keeping to herself for so long, she found comfort in having a safe space where she could express herself.

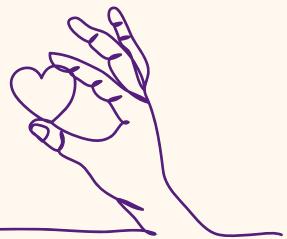
“Before ... I was very depressed, and I isolated myself. I was always at home, I had no friends, and I felt I had no reason to even get up in the morning.

As a result of this program, I have now made friends, I go to school in person, I have learned to love myself and, most importantly, I made lifestyle changes. The program was helpful, and I felt like I had such a caring team that made me feel supported, who made me feel I can believe in myself.”



IN THE PAST YEAR, COMMUNITY SOLUTIONS PROVIDED SPECIALIZED, AGE-APPROPRIATE, TRAUMA-INFORMED MENTAL HEALTH CARE TO INDIVIDUALS RANGING IN AGE FROM 4 MONTHS TO 88 YEARS. THANK YOU FOR HELPING US CARE FOR OUR COMMUNITY'S HEALTH AND WELL-BEING AT ALL AGES AND STAGES!

Your generosity provided



2,360

adults with life-saving mental health care and substance use treatment, including medication, therapy, coping skills, crisis support and more.

Thank you for helping adults living with mental health and substance use challenges get the support and resources they need to find healing, recovery, connection and hope.

“ I've gone from mostly staying in bed and not doing anything that I enjoy to going out to conventions and spending more time with family. I also got a job ... and that is helping me with my social skills and helped me feel a lot more confident in myself.

I've learned how to manage my anxiety and depression by doing deep breathing exercises and taking myself out of situations that are anxiety inducing. I definitely value my team that's been working with me. They've all done a really great job working with me and helping me progress.”

~ David, age 28



33-year-old Jasmine was referred by the court system for mental health treatment. She has since graduated barber school and is working full-time while going to school for cosmetology. She is proud of finding an apartment on her own where her daughter has a room to herself.

“Unfortunately, I got into some serious trouble and was in a very dark place in life. I knew I needed to do better for my daughter and myself. Being alone in life definitely made me depressed.

Coming into Community Solutions, I was very hesitant on having to speak about certain situations in my life, but I definitely don’t regret it. I learned that I can overcome everything. I got over my nightmares and anxiety because I was able to speak about everything, and started to actually go back to school and focus on myself and my goals. I knew from then on, I could do anything as long as I stayed focused ... with Community Solutions’ help, I realized that I am important. They gave me the support and encouragement to succeed, to know I was better than who I believed I was.”



THANK YOU FOR HELPING TO PROVIDE 114,376 HOURS OF MENTAL HEALTH CARE FOR LOCAL ADULTS, TEENS, CHILDREN AND FAMILIES. IN JUST ONE HOUR, A PERSON CAN FINALLY FEEL HEARD, UNDERSTOOD AND SUPPORTED, LEARN HEALTHY WAYS TO EASE THEIR ANXIETY AND DEPRESSION, ACCESS LIFE-CHANGING MEDICATIONS, AND SO MUCH MORE. WHAT A GIFT!

Housing Programs & Services

Thanks to you



1,447

individuals and families received permanent supportive housing, transitional housing, emergency rental assistance, emergency shelter, and/or supportive housing services.

Thank you for giving safety and stability to individuals and families facing homelessness in our community. Thanks to you, they are safer, healthier and more connected to our community.

“ My life was A MESS and now I have my kids, my family back. I have learned the importance of having a support group, to have positive people around me. I stay sober, I attend meetings, and I keep my job.”

~ Kevin, age 43



When 63-year-old Kay moved from homelessness into our housing program, she was experiencing severe mental health issues and self-medicating through substance use. She lacked food, resources and support. Kay was connected to therapy and psychiatric doctors, received food distributions, participated in workshops, and engaged in holiday events and socials—her favorite. She especially appreciated the regular check-ins from staff (Community Support Specialists).

“There were times when she [Community Support Specialist] brought me food and I appreciated that. She has been in my corner since I got sick. They are good people.”



SAFE, STABLE AND AFFORDABLE HOUSING CONTINUES TO BE A CRITICAL NEED FOR INDIVIDUALS AND FAMILIES IN OUR CARE AND IN THE GREATER COMMUNITY. YOUR SUPPORT OF HOUSING PROGRAMS AND INITIATIVES HAS GIVEN FAMILIES AND INDIVIDUALS THE CHANCE TO FIND SAFETY, WELLNESS, RECOVERY, AND SELF-SUFFICIENCY.

Your generosity provided

1,536

children, teens and adults with prevention and education programs and/or information about sexual assault, intimate partner abuse, and human trafficking, including services available for survivors.

Thank you for helping to create safer local communities where youth and adults can identify and practice healthy relationships and know where to seek help when needed.

“ Before joining the [Youth Empowerment Act] program, I was not involved in anything, I would just go home and do homework and play video games. By being part of this program, I have learned a lot about the community and all the resources there are out there to help youth and community members. This program has helped me learn that everyone has different struggles and to not judge people based on how they look or dress. Personally, I am proud to be able to represent the Latino community and youth my age to be able to share our resources and gather input from them when needed.”

~ Leonardo, age 17



Holiday Giving Program



BUNDLES OF GIFTS AWAITS DELIVERY TO EAGER KIDDOS AND THEIR FAMILIES.

Thank you for making so many children's holiday wishes come true and for bringing comfort to struggling families during the holidays. Just imagine the squeals of joy you made possible!

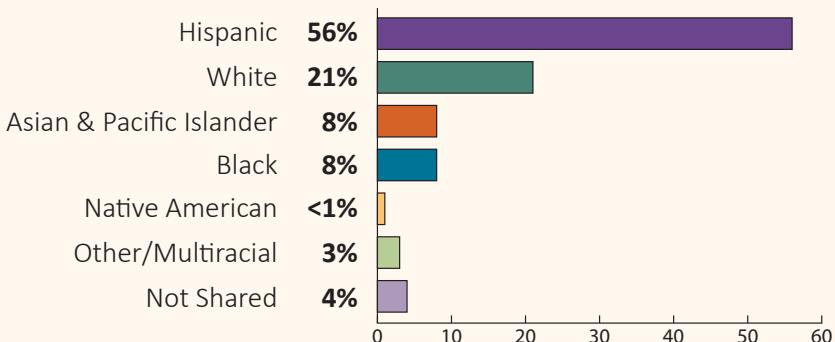
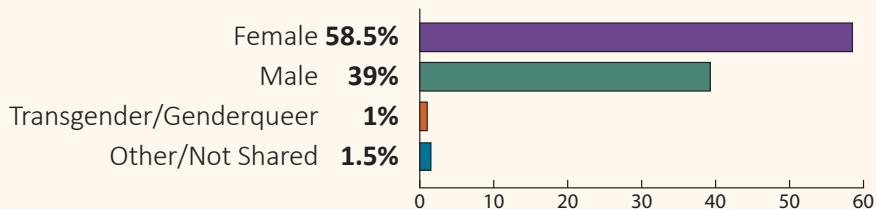
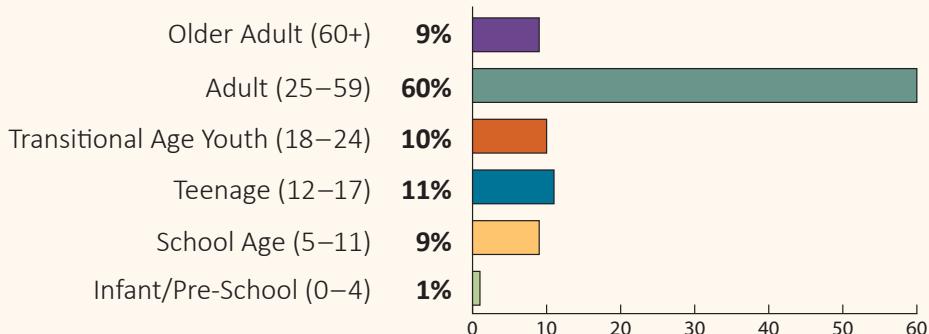
“ Thank you guys for my Christmas presents. I love them so much!”
~ Daniel, age 7



1,100 LOCAL CHILDREN, TEENS, ADULTS AND FAMILIES RECEIVED HOLIDAY GIFTS, GROCERY GIFT CARDS, BLANKETS, HEATERS, AND OTHER WINTER ESSENTIALS. **THANK YOU FOR MAKING THEIR HOLIDAYS MORE JOYFUL AND COZY.**

Caring for a Diverse Community

DEMOGRAPHICS OF INDIVIDUALS & FAMILIES SERVED



Demographics above represent 6,335 clients served; they do not include 1,536 individuals reached through our Solutions to Violence Prevention and Outreach programs.

July 1, 2024 – June 30, 2025

FISCAL OVERVIEW

Total Assets	\$ 19,239,804
Total Liabilities	\$ 6,853,517
Net Assets	\$ 12,386,287

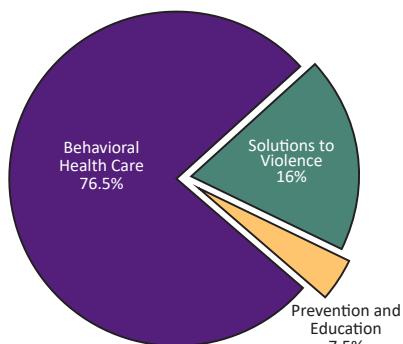
REVENUE

Government Grants & Contracts.....	\$ 57,066,147
Community Support	\$ 1,114,687
Fees for Service	\$ 722,451
Other Income	\$ 231,865
Total Revenue	\$ 59,135,150

EXPENSES

Program Services	\$ 47,784,081
Administrative & Support Services	\$ 5,029,355
Fundraising	\$ 376,639
Total Expenses	\$ 53,190,075

PROGRAM SERVICES



A complete copy of our FY25 Audited Financials can be viewed and downloaded from our website: communitysolutions.org/financial-reports.

Thank you for helping local families and individuals in crisis!

Your support provides local families and individuals in crisis with the critical programs, services, and support they need to achieve lasting safety, recovery, healing, and wellness.

To learn more about our services and ways that you can help, please visit our website at www.communitysolutions.org or call 408-846-4717.

AGENCY LOCATIONS

MAIN OFFICE

9015 Murray Avenue, #100
Gilroy, CA 95020
408-842-7138

16264 Church Street, #103
Morgan Hill, CA 95037
408-779-2113

1356 Ridder Park Drive
San Jose, CA 95131
408-225-9163

341 Tres Pinos Road, #202B
Hollister, CA 95023
831-637-1094

24-HOUR CRISIS LINE

Sexual Assault, Domestic Violence & Human Trafficking

(South Santa Clara County & San Benito County)
1-877-END-SADV / 1-877-363-7238

EXECUTIVE TEAM

Rachel Montoya, CPA, President & CEO
Vanessa Shieh, MBA, Chief Financial Officer
Elias Ehrheart, Chief People & Culture Officer
Sarah Bravo, LCSW, Chief Clinical Officer
Lisa DeSilva, Chief Development Officer
Melissa Santos, Vice President,
Workforce & Business Development



BOARD OF DIRECTORS

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Rachel Montoya
Rosalydia Tamayo, MD
Lisa Washington
Candice Weaver, DO
Shireen Zekanoski



www.communitysolutions.org

Community Solutions' mission is to create opportunities for positive change by promoting and supporting the full potential of individuals, the strengths of families and the well being of our community.