COMMUNITY SOLUTIONS' GILROY INNOVATORS A COMMUNITY-BASED PREVENTION ON IPV

A PROJECT FUNDED BY THE SANTA CLARA COUNTY OFFICE OF GENDER-BASED VIOLENCE PREVENTION



PROJECT OVERVIEW

THE GILROY INNOVATORS IS A TEAM OF COMMUNITY MEMBERS DEDICATED TO CREATING A SAFER GILROY. THE INNOVATORS USED THE CLOSE TO HOME APPROACH TO DESIGN COMMUNITY-LED INITIATIVES AND SOLUTIONS TO PREVENT DOMESTIC VIOLENCE AND SEXUAL VIOLENCE FROM HAPPENING IN OUR COMMUNITY. ALL GENDERS; FAMILY, FRIENDS, AND NEIGHBORS; PROFESSIONALS AND POLITICIANS ALL COMBINE THEIR VOICE AND EFFORTS TO CREATE CHANGE TOGETHER.

The Close to Home Approach



OVERVIEW OF ACCOMPLISHMENTS

COMMUNITY ASSESSMENT
CONDUCTED OF THE CITY
OF GILROY WITH 407
SURVEYS COLLECTED
FROM GILROY RESIDENTS

41 ONE-ON-ONE
CONVERSATIONS WITH
GILROY COMMUNITY
MEMBERS

6 COMMUNITY
CONVERSATIONS ON
PREVENTION WITH
42 GILROY RESIDENTS

6 COMMUNITY PRODUCED EDUCATIONAL VIDEOS TO HELP PREVENT VIOLENCE BEFORE IT HAPPENS.

A COMMUNITY
ACTION CAMPAIGN
"SHATTER THE SILENCE,
END THE VIOLENCE"

Findings from 2020 Gilroy Community Assessment

407 SURVEYS COLLECTED

A COMMUNITY ASSESSMENT WAS DEVELOPED, DISTRIBUTED, AND **COLLECTED BY THE GILROY INNOVATORS YOUNG ADULT AND ADULT GROUPS. THE PURPOSE OF** THE COMMUNITY ASSESSMENT IS TO **UNDERSTAND OUR COMMUNITY'S** PERSPECTIVES ON DOMESTIC **VIOLENCE AND SEXUAL ABUSE. IN TOTAL WE HAD 288 ENGLISH SURVEYS AND 119 SPANISH** SURVEYS THAT WERE COLLECTED IN **OCTOBER & NOVEMBER 2020. THE MAJORITY OF THE RESPONDENTS IN** THE ENGLISH SURVEY WERE UNDER THE AGE OF 19 (75%) AND 16.3% BETWEEN THE AGES OF 20-30. **ADDITIONALLY, 75% OF THE RESPONDENTS IDENTIFIED AS** FEMALE. THE MAJORITY OF THE **RESPONDENTS IDENTIFIED AS** HETEROSEXUAL (73%) AND WE HAD 17% OF INDIVIDUALS IDENTIFIED AS AS OTHER ORIENTATIONS (GAY, LESBIAN, PAN, ASEXUAL, **BISEXUAL, ETC). THE MAJORITY OF** THE RESPONDENTS IDENTIFIED AS LATINX (71%), 11.5% AS WHITE, 7% ASIAN, 6% MULTIPLE RACES. MOST OF THE RESPONDENTS IN THE **SURVEY IN SPANISH WERE BETWEEN 20 AND 64 YEARS OLD** (92.5%) AND ONLY 4% WERE UNDER 19 YEARS OLD. FURTHERMORE, 79% OF THE RESPONDENTS IDENTIFIED THEMSELVES AS FEMALE. MOST OF THE RESPONDENTS IDENTIFIED AS HETEROSEXUAL (77%) AND 21% OF THE PEOPLE CHOSE NOT TO ANSWER. THE MAJORITY OF **RESPONDENTS IDENTIFIED** THEMSELVES AS LATINO (95.8%), 2.5% AS WHITE, AND 1.7% PREFERRED NOT TO RESPOND.

56%



of respondents from the English surveys knows someone impacted by domestic violence or sexual abuse.

of respondents from the Spanish surveys knows someone impacted by domestic violence or sexual abuse.

55%



of respondents would seek help from a friend or family first if they were impacted by sexual assault or domestic violence

20%

of respondents believe that the media contributes to the normalization of sexual violence

Yes, I have intervened 32.8%

No, but I regret not intervening

11.5%

No but I would
55.7%

We asked respondents, have you ever intervened (directly or indirectly) when witnessing domestic violence?

Voices from Gilroy's Community Conversations

6 COMMUNITY AND 41 ONE-ON-ONE CONVERSATIONS

THE GILROY INNOVATORS RECRUITED, PLANNED, AND HOSTED 6 CONVERSATIONS TO SHARE THE RESULTS OF THE ASSESSMENTS, COLLECT INPUT FROM PARTICIPANTS ON THEIR INTERPRETATION OF THE SURVEY RESULTS, AND COLLECT COMMUNITY IDEAS ON HOW TO PREVENT THESE ISSUES. WE WORKED WITH LOCAL ORGANIZATIONS, GROUPS, AND THE SOUTH COUNTY YOUTH TASK FORCE TO HAVE SEVERAL OF THESE CONVERSATIONS. HOWEVER DUE TO THE COVID 19 PANDEMIC MANY OF THESE CONVERSATIONS HAD TO BE HELD VIA ZOOM.

ADDITIONALLY, EACH INNOVATOR IDENTIFIED MEMBERS OF THE GILROY COMMUNITY TO TALK WITH IN AN ONE-ON-ONE SCENARIO WITH THEIR FELLOW RESIDENTS ABOUT RESULTS OF THE ASSESSMENTS, COLLECT INPUT FROM PARTICIPANTS ON THEIR INTERPRETATION OF THE SURVEY RESULTS, AND COLLECT COMMUNITY IDEAS ON HOW TO PREVENT THESE ISSUES. THE INNOVATORS COMPLETED 41 ONE-ON-ONE CONVERSATIONS.

"Some high schools talk about it but don't tackle the issue more appropriately. They can say "don't do this" or "girls watch out at night" but never talk about where they can get resources or address the realities".



GILROY RESIDENT



"More people should be open about the topic and talk about it with others, so that more people hear about it and more solutions may be brought up"

Gilroy Resident

"By providing us with the resources and information to be educated on these topics, the members can then go on and spread what they learned to others".

Gilroy Resident



#SHATTER THE SILENCE END THE VIOLENCE









Check out all of our videos and action items at www.CommunitySolutions.org Follow us on Facebook or Instagram @CommunitySolutionsSTV

ACTION STEPS YOU CAN TAKE TODAY:

THE FOLLOWING ARE ACTION STEPS INDIVIDUALS CAN DO TODAY TO HELP PREVENT VIOLENCE BEFORE IT HAPPENS.

- 1. TALK ABOUT RELATIONSHIPS: SHARE WHAT HEALTHY AND UNHEALTHY RELATIONSHIPS LOOK LIKE WITH YOUR FRIENDS AND FAMILY. BE CAREFUL NOT TO JUDGE, AVOID ASKING WHY QUESTIONS, AND VALIDATE THEIR FEELINGS.
- 2. CALL OUT TOXIC BEHAVIOR: IF YOU SEE A BEHAVIOR THAT DOESN'T FEEL HEALTHY, ADDRESS IT AND TALK ABOUT IT. LET YOUR FRIEND OR FAMILY MEMBER KNOW HOW THEIR BEHAVIOR CAN BE HARMFUL TO SOMEONE AND WHAT THE CONSEQUENCES MAY BE.
- 3. CREATE SPACE TO EXPRESS EMOTIONS: VIOLENCE CAN LEAVE AN IMPACT ON THE FAMILY AS A WHOLE. CREATE SAFE SPACES TO EXPRESS EMOTIONS AS A FAMILY, LISTEN WITHOUT JUDGEMENT, AND DEVELOP POSITIVE HEALTHY SOLUTIONS TOGETHER.
- 4. LEAD WITH STRENGTHS: LIFT YOUR FRIENDS AND FAMILY UP BY REMINDING THEM OF WHAT MAKES THEM AMAZING, STRONG, AND WONDERFUL. REMIND THEM OF THEIR WORTH AND BUILD UP THEIR SELF-IMAGE.

Successes of the Gilroy Innovators

"The biggest take away I got from being with the Gilroy Innovators is I was able to get involved in the community and realized that a lot of people do not know of many resources out there to help with domestic violence and sexual assault"

GILROY INNOVATOR

91%

of Innovators felt that they have overcome the stigma around talking about sexual violence, and feel more comfortable talking to their community members about intimate partner abuse.

84%

of Innovators expressed an increase

in community connectedness

"Being a part of the Gilroy Innovators was a great opportunity to not only help out and do my part in the community, but also gain knowledge and grow as a person"

GILROY INNOVATOR





81%

of Innovators have increased their skills in community organizing, increased connections with adults and other youth, and are more likely to take upstander actions against violence.

Successes of the Gilroy Innovators

"This program taught me that my voice and the voice of others can be heard even in a community as big as Gilroy. One shouldn't shy away from voicing their ideas, as even small changes in the community can change ones life for the better."

GILROY INNOVATOR

88%

of Innovators feel like they belong to their community



92%

of Innovators feel they know about local resources in their community after being part of the Gilroy Innovators



"Aprendí a trabajar de manera organizada en grupo. Tambien conocí mas sobre community solutions y los servicios que ofrecen a la comunidad"

GILROY INNOVATOR

