#### **2020 TAX RETURN**

	CLIENT COPY									
Client:	50202									
Prepared for:	COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS 9015 MURRAY AVENUE SUITE 100 GILROY, CA 95020 408-779-5773									
Prepared by:	JOHN S RICK NICHOLS, RICK & COMPANY 16360 MONTEREY ROAD, SUITE 170 MORGAN HILL, CA 95037 (408) 779-3313									
Date:	SEPTEMBER 23, 2021									
Comments:										
Route to:										

FDIL2001L 06/18/20

### NICHOLS, RICK & COMPANY 16360 MONTEREY ROAD, SUITE 170 MORGAN HILL, CA 95037 (408) 779-3313

September 23, 2021

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS 9015 MURRAY AVENUE Suite 100 GILROY, CA 95020

#### Dear ERIN AND RACHEL:

Your 2020 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Your 2020 California Exempt Organization Annual Information Return will be electronically filed with the State of California upon receipt of a signed Form 8453-EO. No tax is payable with the filing of this return.

Enclosed is your California Registration/Renewal Fee Report to the Attorney General. The original should be signed at the bottom of page one. There is a fee due of \$225 payable by November 15, 2021. Make the check or money order payable to "Department of Justice" and mail your California report on or before November 15, 2021 to:

REGISTRY OF CHARITABLE TRUSTS P.O. BOX 903447 SACRAMENTO, CA 94203-4470

TI		1			11				1		, •
PΙ	6966	he	CHIPA	tΛ	Call	110	11	VOII	have	anv	questions
1 1	casc	-	Suic	$\iota \circ$	Can	us	11	vou	mavc	anv	uucsuons.

Sincerely,

JOHN S RICK

### Eorm 8879-EC

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning  $\underline{7/01}$ , 2020, and ending  $\underline{6/30}$ , 20  $\underline{2021}$ 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Po not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

**2020** 

Name of exempt organization or person subject to tax COMMUNITY SOLUTIONS FOR CHILDREN,	Taxpayer identification number
FAMILIES AND INDIVIDUALS	23-7351215
Name and title of officer or person subject to tax	
ERIN O'BRIEN CEO	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being file leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered the applicable line below. Do not complete more than one line in Part 1.	d with this form was blank, then
1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	
<b>3a Form 1120-POL</b> check here ▶	-
5 a Form 8868 check here   b Balance due (Form 8868, line 3c)	
6 a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	
7 a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person (name of organization) . (EIN)	subject to tax with respect to
and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amou electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return origina IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmissic processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its desinitiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparent of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revulve, Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlen financial institutions involved in the processing of the electronic payment of taxes to receive confidential information involved in the payment. I have selected a personal identification number (PIN) a return and, if applicable, the consent to electronic funds withdrawal.	unt shown on the copy of the ator (ERO) to send the return to the reason for any delay in signated Financial Agent to aration software for payment roke a payment, I must contact the nent) date. I also authorize the armation necessary to answer
PIN: check one box only	
X   authorize NICHOLS, RICK & COMPANY to enter my PIN	50202 as my signature
	ter five numbers, but not enter all zeros
on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is be (ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO disclosure consent screen.	ing filed with a state agency to enter my PIN on the return's
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature electronically filed return. If I have indicated within this return that a copy of the return is being filed with charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent scr	a state agency(ies) regulating
Signature of officer or person subject to tax ▶ Date ▶	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN	77125967323  Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicate I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information for At Providers for Business Returns.	d above. I confirm that
ERO's signature ► JOHN S RICK Date ►	
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So	

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2020 calen	dar year, or ta	x year begir	nning 7/0	1	, 20	<b>20</b> , ar	nd endir	ng (	5/30	,	, <b>20</b> 2021	
В	Check	if applicable:	С								D Emp	loyer ident	ification number	
	A	ddress change	COMMUNITY	Y SOLUTI	ONS FOR	CHILDRE	ΞN,				23	-7351	215	
		ame change	FAMILIES				,					hone numl		
		nitial return	9015 MURI	RAY AVEN	IUE #100						40	0_770	-5773	
	_		GILROY, (								40	0-119	-3113	
		nal return/terminated	,										<b>.</b>	
	Ai	mended return	<u> </u>									s receipts		8,164.
	A	pplication pending			al officer:						his a group re		ш.,	
			SAME AS (	C ABOVE						H(b) Are	e all subordina No," attach a l	tes includer ist. See ins	d? Ye	s No
I	Tax-	-exempt status:	X 501(c)(3)	501(c) (	) <b>∢</b> (in	isert no.)	4947(a)(1	or (	527		,			
J	We	bsite: ► Ww	W.COMMUNI	TYSOLUT	IONS.ORG					H(c) Gro	oup exemption	number •	-	
K	Forn	n of organization:	X Corporation	Trust	Association	Other ►		L Yea	r of format	tion: 19	972 N	State of I	legal domicile:	A
Pa	art I	Summar									, , _		3 3	
	1		be the organiz	ation's miss	ion or most s	significant a	activities:N	ENT	AT. HE	АТ.ТН	AND SII	PP∩RT	TVE SERV	TCES
	•							111111	1111	<u> </u>	11110 00	1101(1	TVD DDICK	1000
ည														
Governance														
Ver	2	Check this bo	ov ▶ ☐ if the	organizatio	on discontinue	ad its oner	ations or d	ienne	ed of m	ore than	25% of it	c not ac		
Ĝ	3		oting members										3613.	12
•প্ৰ	4		dependent vot											11
es	5		of individuals	-	-									377
₹	6		r of volunteers											40
Activities &	7a		ed business re											0.
_			d business taxa											0.
			a baonioco tane			.,	.,			T	Prior Yea		Current	
	8	Contributions	and grants (P	art VIII line	1h)						34,695,			4,314.
ne	9		vice revenue (F		•							505.		$\frac{4,314.}{6,325.}$
ē	10		ncome (Part VI									109.		2,622.
Revenue	11		ie (Part VIII, co								1,108,			7,662.
	12		e — add lines 8								36,287,			0,923.
	13		imilar amounts								30,201,	130.	39,24	0,923.
	_				•	-	-							
	14	•	I to or for mem		•									
ý	15		er compensation		-	-	27,221,	358.	28,06	3,606.				
Expenses	16 a	Professional	fundraising fee	es (Part IX,	column (A), I	ine 11e)								
- be	b	Total fundrais	sing expenses	(Part IX, co	lumn (D), line	e 25) ►		522	,554.					
ũ	17	Other expens	ses (Part IX, co	olumn (A). li	nes 11a-11d	11f-24e)					9,025,	529	11 02	4,683.
	18		es. Add lines 1			-					36,246,		•	8,289.
	19		s expenses. Su											
		Neveriue less	s expenses. 30	ibilact illie	io iioiii iiile i					_		263.		2,634.
3 or	20	Total accets	(Dort V. line 10	=\							ning of Curr		End of	
Net Assets	20 21		(Part X, line 16 es (Part X, line	•							12,026,			7,940.
ž A	21		, , ,	- /						`	10,917,			5,645.
		Net assets or	r fund balances	s. Subtract I	ine 21 from li	ine 20					1,109,	661.	1,26	2,295.
Pa	art II	Signatur	re Block											
Und	er penal	Ities of perjury, I de	eclare that I have ex arer (other than office	kamined this ret	urn, including acc	ompanying scl	hedules and s	tatemer	nts, and to	the best of	of my knowled	ge and beli	ief, it is true, corre	ect, and
com	piete. D	eclaration of prepa	arer (other than offic	cer) is based on	all information of	wnich prepare	er nas any kno	wieage						
Sig	nr	Signatu	ire of officer								Date			
He	re	▶ ERI	N O'BRIEN							CEC	)			
			r print name and titl	е										
		Print/Type p	oreparer's name		Preparer's sign	nature		D	ate		Check	if	PTIN	
D٠	: പ	тони	SRICK		JOHN S	RTCK					self-empl	ш	P0006732	3
Pa				חדם חדם	K & COMP						30113CITIPI	Jou	10000132	<u>J</u>
	epare e On		1120110				170						0454740	
US	UI	Firm's addr			EY ROAD,		T / U				Firm's Ell		<u>-0454740</u>	
		 		N HILL,							Phone no	( = 0 ,		
Ma	y the	IRS discuss th	nis return with	the prepare	r shown abov	e? See ins	tructions.						. X Yes	No

c (Code:	) (Expenses \$	6/9,911. Including	g grants of \$	) (Rever	iue ş
PREVENT	TION AND EDUCATION	- THE PREVENTION	N AND EDUCA	ATION DIVISION OF	FERS A WIDE ARRAY
OF SERV	ICES FOR YOUTH AND	THEIR FAMILIES	INCLUDING	AFTER SCHOOL YOU'	TH ACTIVITY
CENTERS	G, GANG INTERVENTION	N AND PREVENTION	N PROGRAMS,	TOBACCO EDUCATION	ON AND CESSATION
SERVICE	ES, YOUTH LEADERSHI	P, HOME BASED S	UPPORT FOR	TEEN PARENTS, IN	DEPENDENT LIVING
SKILLS	FOR FOSTER CARE YO	UTH, TRANSITION	AL HOUSING	FOR HOMELESS YOU'	TH AND YOUNG
PARENTS	S, PARENT EDUCATION	, FAMILY LITERA	CY, AND DRU	JG AND ALCOHOL PRI	EVENTION.
	<b></b>	<b> </b>			

4 d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► 35,120,849.

<ol> <li>Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.</li> <li>Is the organization required to complete Schedule B, Schedule of Contributors See instructions?.</li> <li>Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.</li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part V.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organizatio</li></ol>	1		
<ul> <li>Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.</li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>		X	
<ul> <li>Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.</li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>	2	Χ	1
<ul> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>	3		Х
<ul> <li>assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>	4		Х
<ul> <li>to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>	5		Х
<ul> <li>environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>	6		Х
<ul> <li>poid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.</li> <li>If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.</li> </ul>	7		Х
<ul> <li>9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>.</li> <li>10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>.</li> <li>11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</li> </ul>	8		X
or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i> 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	9		Х
or X as applicable.	10		Х
··			
D, Part VI	11 a	Х	
<b>b</b> Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
<b>12 a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII</i>	12a	Х	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F. Parts I and IV.	14b		Х
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
<ul> <li>Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.</li> </ul>	17		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
<ul><li>19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III</i>.</li></ul>	19	21	Х
20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

# Form 990 (2020) COMMUNITY SOLUTIONS FOR CHILDREN, Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 03	
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Χ	
RΛ			aan (	2020

COMMUNITY SOLUTIONS FOR CHILDREN,

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 377			
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
	<b>_</b>	30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		Х
	services provided to the payor?	7 a		Λ
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 13		
	Form 8282?	7 c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
١	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	154		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
ı	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
				1

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ...... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. ...... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ERIN O'BRIEN 9015 MURRAY AVENUE #100 GILROY CA 95020 408-779-5773

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	Position (do not che than one box, unle is both an office director/trus		unles fficer	s pers and a ee)	son	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other	
	week (list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) ERIN O'BRIEN PRESIDENT & CEO	40	Х		Х				206 260	0.	0 107
		Λ		Λ				206,369.	0.	8,107.
	$-\frac{40}{0}$				Х			179,477.	0.	8,798.
(3) RACHEL MONTOYA CFO	$-\frac{40}{0}$				Х			172 520	0.	6 965
(4) DIANE HARRIS	20				Λ			172,529.	0.	6,865.
PSYVCHIATRIST	0					Х		166,685.	0.	0.
(5) DORA SHALTS LASTRA	40							100,000.	· ·	<u> </u>
SR. DIRECTOR	0					Х		155,147.	0.	0.
(6) LISA DESILVA	40							·		
CDO	0				Х			145,269.	0.	7,050.
(7) MARIANNE MARAFINO	40									
LICENSED CLINICAL DIRECTOR	0				Χ			131,515.	0.	6,393.
(8) BENJAMIN MADIA	40									
SR. DIRECTOR	0					Χ		128,435.	0.	0.
(9) MELISSA SANTOS-CARTHEN	40									
SR. DIRECTOR	0					Х		120,774.	0.	0.
(10) MAYRA PEREZ-ARRIETE	40							445 054		
LICENSED CLINICAL	0					Х		115,951.	0.	0.
(11) CANDICE WEAVER	3	17						0	0	0
DIRECTOR (12) LICA MACHINGTON	3	Х						0.	0.	0.
(12) LISA WASHINGTON DIRECTOR	3	Х						0.	0.	0.
(13) DANA DITMORE	3							<u> </u>		
DIRECTOR	0	Х						0.	0.	0.
(14) JEFF JACOBS	3									
DIRECTOR	0	Χ						0.	0.	0.

	(B)			(C						
(A)	Average			neck		than o		(D)	(E)	(F)
Name and title	hours per	offic	, unles cer and	ss pe d a d	erson direct	is both or/trust	an tee)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	week (list any hours	or s	lns:	읔	Кe)	Hig em <sub>l</sub>	Ę	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization
	for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest co employee	Former			and related organizations
	organiza - tions	iği izi	onal		ploy	com				g
	below dotted	uste	sun		ee	pens				
	line)	0	ee			Highest compensated employee				
(15) TOPI COLDENTHU	2									
<u>(15)</u> <u>JOEL GOLDSMITH</u> VICE-CHAIR	3	Х		Х				0.	0.	0
(16) MICHAEL THOMPSON	5	Λ		Λ				0.	0.	0.
TREASURER	5	Х		Х				0.	0.	0.
(17) DEBORAH MORTON PADILLA	5	- 25		21				0.	<u> </u>	
CHAIR	0	Х		Χ				0.	0.	0.
(18) JENNIFER TATE	5									
SECRETARY	0	Х		Х				0.	0.	0.
(19) SANDRA ASHER	3									
DIRECTOR	0	Х						0.	0.	0.
(20)										_
(21)										
(22)										
(22)										
(23)										
(24)										
(25)										
										_
1 b Subtotal							•	1,522,151.	0.	37,213.
c Total from continuation sheets to Part VII, Section 17								0.	0.	0.
d Total (add lines 1b and 1c)							rod.	1,522,151.	0.	37,213.
from the organization 19	to those i	isteu	auuv	e) v	VIIO	recen	/eu	more man \$100,00	o or reportable comp	ensation
Tom the organization 19										Yes No
<b>3</b> Did the organization list any <b>former</b> officer, direct	tar truata	م اده		مامم			hiah	act componented	omployee	Tes No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	h individu	ial								. <b>3</b> X
4 For any individual listed on line 1a, is the sum of	reportab	le co	mper	nsa	tion	and	oth	er compensation	from	
the organization and related organizations greate	er than \$1	50,00	00? /	lf 'Y	es,	' com	ple	te Schedule J for		4 X
such individual								4	tautatura	. 4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper s,' comple	isatio <i>te Sc</i>	n tro chedu	om a ule :	any <i>J fo</i>	unre <i>r suc</i>	iate h p	d organization or erson	ındıvidual	. 5 X
Section B. Independent Contractors										<del></del>
1 Complete this table for your five highest compensation from the organization. Report compen	sated indes	epen	dent	COT	ntrad	ctors	tha	t received more the	nan \$100,000 of	
		tile C	aleriu	iai y	ycai	Criun	ig v	(B)		_
<b>(A)</b> Name and business addi	ess							Description of	of services	<b>(C)</b> Compensation
IRIS TELEHEALTH 114 WEST 7TH STREET AUSTI	N, TX 7	8701						CONTRACTED PS	YCH SVC	695,625.
ADVANTAGE MICROSYSTEMS 2625 ALCATRAZ AVENU			CA	94	705			IT SERVICES	-	522,358.
LOCUM TENENS 2575 NORTHWINDS PARKWAY ALPHA								CONTRACTED PS	YCH SVC	505,283.
YWCA OF SILICON VALLEY 375 S THIRD ST SAN	JOSE, C	A 95	112					SUBCONTRACTOR	SVC	480,089.
JACKSON AND COKER PO BOX 277638 ATLANTA, G								CONTRACTED PS		388,325.
2 Total number of independent contractors (including b		ited to	o thos	se li	isted	d abov	ve) v	who received more	than	
\$100,000 of compensation from the organization \(^{\rm} 11\)										

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns				
ontributi nd Other	3	similar amounts not included above 1f 887,064.  Noncash contributions included in lines 1a-1f 1g 33,266.  Total. Add lines 1a-1f	35,224,314.			
		Business Code	33,224,314.			
Program Service Revenue	2a b	COUNSELING FEES/BOARD	466,325.	466,325.		
n Servic	c d e					
Ľa	f	All other program service revenue				
o.		Total. Add lines 2a-2f	466,325.			
п.			400,325.			
	3	Investment income (including dividends, interest, and other similar amounts)	12,622.			12,622.
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 344,896.				
	d	Net rental income or (loss) ▶	344,896.			344,896.
	7 a	Gross amount from (i) Securities (ii) Other	,			,
		sales of assets				
	b	other than inventory Less: cost or other basis and sales expenses 7b				
	С	Gain or (loss) 7c				
	d	Net gain or (loss)				
nue	8 a	Gross income from fundraising events (not including \$				
Other Revenu		of contributions reported on line 1c).  See Part IV, line 18				
Je		Less: direct expenses <b>8b</b> 27,241.				
ਰ	С	Net income or (loss) from fundraising events ▶	103,321.			
		Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory▶				
S		Business Code				
<u> 8</u> 회	11 a	PPP_LOAN_FORGIVENESS	3,000,800.			3,000,800.
교	b	UNREALIZED GAINS ON INVESTMEN	65,854.	65,854.		
<b>₹</b>	С	PPP LOAN FORGIVENESS  UNREALIZED GAINS ON INVESTMEN  MISCELLANEOUS & VENDING  All other revenue	22,791.			22,791.
Miscellaneous Revenue						
		Total. Add lines 11a-11d	3,089,445.			
-	12	Total revenue. See instructions	39.240.923.	532.179.	0.	3.381.109.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a re not include amounts reported on lines	esponse or note to any  (A)  Total expenses	(B) Program service	(C) Management and	(D) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	τοιαι σκροποσσ	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,287,620.	1,372,921.	769,430.	145,269.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	19,736,764.	18,244,724.	1,286,539.	205,501.
8	Pension plan accruals and contributions	13,730,704.	10,244,724.	1,200,337.	203,301.
٥	(include section 401(k) and 403(b) employer contributions)	356,893.	321,423.	29,379.	6,091.
9	Other employee benefits	4,213,693.	3,794,907.	346,868.	71,918.
10	Payroll taxes	1,468,636.	1,322,673.	120,897.	25,066.
11	Fees for services (nonemployees):	,	,	,	•
ā	Management				
ŀ	Legal				
(	: Accounting				
C	<b>!</b> Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,317,248.	1,204,036.	101,965.	11,247.
17	Travel	307,353.	284,459.	22,504.	390.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	33773331	20171031	22/0011	330.
19	Conferences, conventions, and meetings	152,043.	128,190.	15,766.	8,087.
20	Interest	39,596.	34,395.	5,201.	-,0011
21	Payments to affiliates	·	·	·	
22	Depreciation, depletion, and amortization	116,568.	114,718.	1,720.	130.
23	Insurance	169,769.	154,868.	12,476.	2,425.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	PROFESSIONAL FEES	4,212,535.	3,566,389.	619,251.	26,895.
	INDIVIDUAL EMPOWERMENTS	3,211,519.	3,211,519.		
	SUPPLIES	431,980.	406,394.	23,077.	2,509.
	TELEPHONE	263,734.	242,398.	18,484.	2,852.
	All other expenses	802,338.	716,835.	71,329.	14,174.
25	Total functional expenses. Add lines 1 through 24e	39,088,289.	35,120,849.	3,444,886.	522,554.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

_		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			4,500.	1	2,250.
	2	Savings and temporary cash investments	2,713,045.	2	2,588,345.		
	3	Pledges and grants receivable, net			7,512,520.	3	4,742,145.
	4	Accounts receivable, net	604.	4	15,619.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe		5			
	6	Loans and other receivables from other disqualified p		-			
		section 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net		· · · ·		7	
2	8	Inventories for sale or use		<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges		<u> </u>	100,626.	9	96,288.
As	_	• •	1 1		100,020.		30,200.
•	ıua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	2,241,909.			
		Less: accumulated depreciation		1,012,602.	1,345,876.	10 c	1,229,307.
	11	Investments – publicly traded securities				11	_,,
	12	Investments – other securities. See Part IV, line 11			224,881.	12	291,740.
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	124,898.	15	102,246.		
	16	Total assets. Add lines 1 through 15 (must equal line		-	12,026,950.	16	9,067,940.
		3 ( 1	,		, ,		
	17	Accounts payable and accrued expenses			1,077,390.	17	753,975.
	18	Grants payable				18	
	19	Deferred revenue			2,013,654.	19	2,179,066.
٠,	20	Tax-exempt bond liabilities		<u> </u>		20	
ties	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ticer, aire utor, or 3 rsons	ector, trustee, 5%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	994,657.	23	842,272.
	24	Unsecured notes and loans payable to unrelated third		<u></u>	4,138,312.	24	1,214,877.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela	ted third parties, rt X of Schedule D.	2,693,276.	25	2,815,455.
	26	Total liabilities. Add lines 17 through 25		<u></u>	10,917,289.	26	7,805,645.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	• ►	X			
alaı	27	Net assets without donor restrictions			1,040,715.	27	1,206,158.
ä	28	Net assets with donor restrictions			68,946.	28	56,137.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds			29		
sts	30	Paid-in or capital surplus, or land, building, or equipm				30	
SS	31	Retained earnings, endowment, accumulated income				31	
t A	32	Total net assets or fund balances		<u> </u>	1,109,661.	32	1,262,295.
Ne	33	Total liabilities and net assets/fund balances			12,026,950.	33	9,067,940.
ВΛ	_			10/07/20	, -,		Form <b>990</b> (2020)

TEEA0111L 10/07/20 Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,2	40,9	923.
2	Total expenses (must equal Part IX, column (A), line 25).	2	39,0		
3	Revenue less expenses. Subtract line 2 from line 1	3		52,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		09,6	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10					
<b>D</b> -	column (B)) 1	0	1,2	62,2	<u> 295.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	on a			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	Х	
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	X	
3AA	TEEA0112L 10/19/20		Form	990	(2020)

В

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

iame o	une		SOLUTIONS FOR				22 72E121		er
FAMILIES AND INDIVIDUALS 23-7351215  Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.									
		nization is not a private found		•				CHOHS.	
1	ya	'	`	<b>3</b> ,		,	,		
2	H	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .  A school described in <b>section 170(b)(1)(A)(ii)</b> . (Attach Schedule E (Form 990 or 990-EZ).)							
3				•	,	•	VIII		
ა 4	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii)</b> .  A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's								hoonital's
4	Ш	name, city, and state:	tion operated in conju	inction with a nospital (	Jescribe	u III <b>sec</b>	tion 170(b)(1)(A)(iii). I	inter the	1105pital 5
5		———							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6 7	v	A federal, state, or local gove	-						
•	Χ	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	t or from the general pu	iblic descr	ribed
8	Ш	A community trust described	in section 170(b)(1)(a	A)(vi). (Complete Part I	l.)				
9		An agricultural research organi	zation described in <b>sec</b>	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	ege	
		or university or a non-land-gran	nt college of agriculture	(see instructions). Enter	the nam	ne, city, a	and state of the college	or	
		university:							
10		An organization that normally from activities related to its investment income and unre June 30, 1975. See section 5	exempt functions, sub lated business taxable	ject to certain exception in the community in the communi	ns; and	(2) no r	nore than 33-1/3% of	its suppo	rt from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized ar	nd operated exclusive	ly for the benefit of, to	perform	the fun	ctions of, or to carry of	out the pu	irposes of one
		or more publicly supported o lines 12a through 12d that de	rganizations describe	d in <b>section 509(a)(1)</b> o	or section	n 509(a)	(2). See section 509(a	a)(3). Che	eck the box in
а	П	Type I. A supporting organization				•	_		norted
	Ш	organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the directo	rs or trus	tees of t	he supporting organizat	ion. <b>You r</b>	nust
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organiza	having o tion(s). <b>Y</b> o	ontrol or ou
c		Type III functionally integrated organization(s) (see instructi	A supporting organizat	ion operated in connection	n with, ar	nd function	onally integrated with, its	supported	d
d		Type III non-functionally integrated. The of	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(s	s) that is r	not
е	П	instructions). <b>You must com</b> Check this box if the organiz	plete Part IV, Section	s A and D, and Part V.				·	•
	Fn	integrated, or Type III non-futer the number of supported	nctionally integrated:	supporting organizatior	١.			]	- Toriany
		ovide the following information	•						
		me of supported organization	(ii) EIN	(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi)	Amount of other
			.,	(déscribed on lines 1-10 above (see instructions))		ion listed overning	support (see instructions)		t (see instructions)
					Yes	No			
A)									
<u>^,</u>									
B)									
C)									
D)								-	
E)									
F-4-1									

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	21094826.	25727552.	29511387.	34452065.	35190947.	145976777.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
<b>4</b> 5	<b>Total.</b> Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	21094826.	25727552.	29511387.	34452065.	35190947.	145976777.	
6	<b>Public support.</b> Subtract line 5 from line 4						145976777.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total	
7	Amounts from line 4	21094826.	25727552.	29511387.	34452065.	35190947.	145976777.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,090.	3,882.	1,267.	15,109.	78,476.	100,824.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	·	,	·	,	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	15,960.	48,718.	25,689.	71,125.	56,057.	217,549.	
	Total support. Add lines 7 through 10						146295150.	
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.	
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	fth tax year as a	section 501(c)(3)	▶ □	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20						99.78 %	
15	Public support percentage from 2					ļl	99.84 %	
16a	16a 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
b	<b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization	e organization did qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, c	theck this box	
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part '	VI how	
	10%-facts-and-circumstances to or more, and if the organization organization metals the 'facts-and organization metals and organization metals and organization metals are supported by the 'facts-and organization' and organization metals are supported by the 'facts-and organization' and organization' and organization metals are supported by the 'facts-and-circumstances to organization' and organization' and organization organization and organization and organization organization and organization and organization and organization and organization metals are supported by the 'facts-and organization' and organization metals are supported by the 'facts-and organization' and	meets the facts-a d-circumstances' t	nd-circumstances test. The organiza	test, check this betien qualifies as	oox and <b>stop here</b> a publicly support	Explain in Part 'ed organization	VI how the▶	
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	or 17b, check thi	s box and see ins	structions	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,			
Calend	dar year (or fiscal year beginning in) >	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🟲	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or t	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•	•		•		%
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage f					<u> </u>	%
	<b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check <b>33.1/3%</b> support tests— <b>2010.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	
a	<b>33-1/3% support tests—2019.</b> If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz		-				

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons?  son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sect	tion I	B. Type I Supporting Organizations		11	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Page Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in <b>Part VI.</b></i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

-	/ CONTROLLED CONTROLLED TO CONTROLLED TO	,		,01010
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	ction A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	, , , , , , , , , , , , , , , , , , , ,	3		
4	3	4		
5		5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

Pai	$\mathbf{r}$ t $\mathbf{V} = \mathbf{I}$ I ype III Non-Functionally integrated 509(a)(3) Supporting Organizations (continue)	nued)	
Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	_
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
<b>d</b> Excess from 2019			
e Excess from 2020			
DAA		Calaadala A /Ea	000 000 EZ\ 000

BAA

Schedule A (Form 990 or 990-EZ) 2020

23-7351215

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2020	2019	2018	2017	2016
OTHER INCOME	TOTAL \$	56,057. 56,057.	\$ 71,125. \$ 71,125.	\$ 25,689. \$ 25,689.	\$ 48,718. \$ 48,718.	\$ 15,960. \$ 15,960.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN,

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

23-7351215

2020

OMB No. 1545-0047

FAMILIES AND INDIVIDUALS Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.  $\triangleright$ \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

001100000000000000000000000000000000000	550, 550 ==,	0. 00.	, , , (====)
Name of organizatio	n		
COMMUNITY	SOLUTIONS	FOR	CHILDREN,

Employer identification number

23-7351215

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
--------	----------------------------------	--------------------------------	--------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COUNTY OF SANTA CLARA		Person X
	333 W JULIAN STREET	\$ <u>3,202,439.</u>	Payroll Noncash
	SAN JOSE, CA 95110		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	OFFICE OF EMERGENCY SERVICES		Person X
	3650 SCHRIEVER AVE	\$ <u>1,635,928.</u>	Payroll Noncash
	MATHER, CA 95655		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	STATE OF CALIFORNIA		Person X Payroll
	DHS SEXUAL VIOLENCE PREVENTION	\$1,031,455.	Noncash
	SACRAMENTO, CA 95814		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MENTAL HEALTH ADMINISTRATION		Person X Payroll
	828 BASCOM AVENUE	\$ <u>27,123,305.</u>	Noncash
	SAN JOSE, CA 95117		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

COMMUNITY SOLUTIONS FOR CHILDREN,

23-7351215

(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	para tana paga ta	(See instructions.)	
<u>N/A</u>			
		 \$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		<del>-</del>	
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		\$	_

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)							
Name of organization							
COMMUNITY	SOLUTIONS	FOR	CHILDREN.				

Employer identification number 23-7<u>351215</u>

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contril ompleting Part III, enter the tota (Enter this information once. S	<b>butor.</b> Comple al of <i>exclusiv</i> e	ete columns (a) through (e) and ely religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A 		 			
	Transferee's name, addres	(e) Transfer of gif	gift  Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif				
	Transferee's name, addres	Rela	ationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee		
(a) No. from (b) Purpose of gift		(c) Use of gift		(d) Description of how gift is held		
Part I						
		(e) Transfer of gif		<del> </del>		
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of transferor to transferee		

#### SCHEDULE D (Form 990)

### Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS 23-7351215 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining College	ections of Art, Histo	rical Treasures, or	Other Similar Ass	<b>ets</b> (continu	ıed)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that ma	ake significant use of its	collection	
<b>a</b> Public exhibition	<b>d</b> Loan o	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	,	ŭ			
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma				Yes OOO Do	No
Part IV   Escrow and Custodial Arranger line 9, or reported an amount or			swered Yes on Fo	rm 990, Par	t IV,
1 a Is the organization an agent, trustee, custodion Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII					
				Amount	
<b>c</b> Beginning balance					
<b>d</b> Additions during the year					
e Distributions during the year					
f Ending balance				1	
2a Did the organization include an amount on Fo			- [		No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	nation has been provided	d on Part XIII		
Part V Endowment Funds. Complete if	the organization an	swored 'Ves' on Fe	rm 000 Part IV lir	20.10	
(a) Currer	ĭ		(d) Three years back	(e) Four year	e hack
1 a Beginning of year balance	tt year (b) i nor year	(c) Two years back	(u) Three years back	(e) i oui year	3 Dack
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>q</b> End of year balance				1	
2 Provide the estimated percentage of the curre	ent vear end balance (lin	e 1g. column (a)) held a			
a Board designated or quasi-endowment ►	8	3,			
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possessio	n of the organization that a	ire held and administered	for the		
organization by:				Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations					
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	·			. 3b	
4 Describe in Part XIII the intended uses of the		ent tunas.			
Part VI Land, Buildings, and Equipmen		000 David IV / Iivaa	11- 0 5 00	0 D V I:	10
Complete if the organization ans	·				
Description of property	(a) Cost or other basis (investment)	<b>(b)</b> Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land		475,395.			<u>,395.</u>
<b>b</b> Buildings		1,304,057.	769,490.		<u>,567.</u>
c Leasehold improvements		366,716.	195,283.		,433.
<b>d</b> Equipment		95,741.	47,829.	47	<u>,912.</u>
e Other		/ (D) // 10 :			
Total. Add lines 1a through 1e. (Column (d) must e	equai Form 990, Part X, c	coiumn (B), line 10c.)		1,229	
D00			School	we withorm 991	/!/!

Schedule D (Form 990) 2020

Part VII Investments – Other Securities.	l'Voc' on Form 000	N/A	000 Part V lina 12
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(a) been talae	(e) meaned of variations over or one	your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •	-		
Part VIII Investments – Program Related.	1 1\/1 F 00/	N/A	000 Dawl V Jima 12
Complete if the organization answered  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of year market value
	(b) book value	(c) Method of Valuation. Cost of end	-or-year market value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	•		
Part IX Other Assets.	N/A		
Complete if the organization answered		0, Part IV, line 11d. See Form 9	
	escription		(b) Book value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
	(D) (i.e. 15.)	•	
Total. (Column (b) must equal Form 990, Part X, column (	B) IINE 15.)	······	
Part X Other Liabilities. Complete if the organization answered 'Yes' on I	Form 990 Part IV line 1	1e or 11f See Form 990 Part X line 25	
	ription of liability	10 01 1111 000 101111 000, 1 411 74, 1110 20	(b) Book value
(1) Federal income taxes			. , ,
(2) ACCRUED EXPENSES			2,547,690.
(3) ACCRUED INTEREST PAYABLE			120,422.
(4) OTHER CURRENT LIABILITIES			147,343.
(5)			
(6)			
<del>(7)</del> <del>(8)</del>			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		······································	2,815,455.
			_,,,
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the organization's fi	nancial statements that reports the organization's	liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part	t IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	39,240,923.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments.	2a		
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1		3	39,240,923.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	la l		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	39,240,923.
David VIII   David and 11 at 12 and a first construction of Accelete at Electron 2 at 1 City to 20 and 12			
Part XII Reconciliation of Expenses per Audited Financial Statements		₹eturr	۱.
Complete if the organization answered 'Yes' on Form 990, Part		Returr	1.
	t IV, line 12a.	Returr 1	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.	2a 2b		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2a 2b 2c 2d		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)	2a 2b 2c 2d	1	
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	1 2 e	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2a 2b 2c 2d	1 2 e	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4a 4a 4b	1 2e 3	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2a 2b 2c 2d 4a	1 2 e	39,088,289.

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FASB ASC 740 FOOTNOTE**

NO MATERIAL IMPACT FROM IMPLEMENTATION

BAA Schedule D (Form 990) 2020

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN,

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

23-7351215 FAMILIES AND INDIVIDUALS **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2020 COMMUNI	TY SOLUTIONS F	OR CHILDREN,	23-735	51215 Page <b>2</b>
Par	t II	<b>Fundraising Events.</b> Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
			(a) Event #1  ANNUAL GALA AN (event type)	(b) Event #2	(c) Other events  NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	130,562.			130,562.
_	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	130,562.			130,562.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
rect	8	Entertainment				
莅	9	Other direct expenses	23,149.			23,149.
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				23,149. 107,413.
Par	t III	<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.				
Revenue		710,000 0111 01111 330 EZ, III10 0a.	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
<u> </u>	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)		
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	activities in each of th			Yes No

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

**b** If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2020 COMMUNITY SOLUTIONS FOR CHILDREN,	23-7351215	Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		□ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility.	13a	%
Ŀ	An outside facility.	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	rds:	
	Name ►		
	Address ►		
t	Does the organization have a contract with a third party from whom the organization receives gaming reverse of f 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ \$ \$ c. If 'Yes,' enter name and address of the third party:		No
	Name •		
	Address ►		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	e ∏Yes	No
Ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the	
	organization's own exempt activities during the tax year ► \$		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, of and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.		(v);

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

Employer identification number 23-7351215

LAMILLES AND INDIVIDUALS	25 7551215			
Part I Questions Regarding Compensation				
			Yes	No
1 a Check the appropriate box(es) if the organization provided any of th VII, Section A, line 1a. Complete Part III to provide any relevant	e following to or for a person listed on Form 990, Part nt information regarding these items.			
First-class or charter travel	Housing allowance or residence for personal use			
Travel for companions	Payments for business use of personal residence			
Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
<b>b</b> If any of the boxes on line 1a are checked, did the organization follon reimbursement or provision of all of the expenses described at		1 b		
2 Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re		2		
3 Indicate which, if any, of the following the organization used to esta Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but exp	blish the compensation of the organization's CEO/ es for methods used by a related organization to plain in Part III.			
X Compensation committee	Written employment contract			
Independent compensation consultant	X Compensation survey or study			
X Form 990 of other organizations	Approval by the board or compensation committee			
<b>4</b> During the year, did any person listed on Form 990, Part VII, S organization or a related organization:				
a Receive a severance payment or change-of-control payment?		4 a		X
<b>b</b> Participate in or receive payment from a supplemental nonqua	•	4 b		X
c Participate in or receive payment from an equity-based compe If 'Yes' to any of lines 4a-c, list the persons and provide the ap	-	4 c		Χ
ii Tes to any or lines 4a-c, list the persons and provide the ap	phicable amounts for each item in rait in.			
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	organization pay or accrue any compensation			
<b>a</b> The organization?		5 a		Χ
<b>b</b> Any related organization?		5 b		X
If 'Yes' on line 5a or 5b, describe in Part III.				
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	organization pay or accrue any compensation			
a The organization?		6 a		Χ
<b>b</b> Any related organization?		6 b		Χ
If 'Yes' on line 6a or 6b, describe in Part III.				
7 For persons listed on Form 990, Part VII, Section A, line 1a, di payments not described on lines 5 and 6? If 'Yes,' describe in	d the organization provide any nonfixed Part III.	7		Х
8 Were any amounts reported on Form 990, Part VII, paid or acc	rued pursuant to a contract that was subject			
to the initial contract exception described in Regulations section	n 53.4958-4(a)(3)?			••
If 'Yes,' describe in Part III		8		X
9 If 'Yes' on line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?	sumption procedure described in Regulations	9		
section 53.4958-6(c)?	= 000	<u></u> _	200	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Detinence	(D) Nieudenselde	<b>(F)</b> T-1-1 - f	(E) Common antion
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
ERIN O'BRIEN	(i)	206,369.	0.	0.	0.	8,107.	214,476.	0.
1 PRESIDENT & CEO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	T	0.
LISA DAVIS	(i)	179,477.	0.	0.	0.	8,798.	188,275.	0.
<b>2</b> COO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
RACHEL MONTOYA	(i)	172,529.	0.	0.	0.	6,865.	179,394.	0.
3 CFO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
LISA DESILVA	(i)	145,269.	0.	0.	0.	7,050.	152,319.	0.
4 CDO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
DIANE HARRIS	(i)	166,685.	0.	0.	0.	0.	166,685.	0.
5 PSYVCHIATRIST	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
DORA SHALTS LASTRA	(i)	155,147.	0.	0.	0.	0.	155,147.	0.
6 SR. DIRECTOR	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	$\overline{0}$ .	0.
	(i)							
7	(ii)		T		T		T	
	(i)							
8	(ii)		T				Γ	
	(i)						L	
9	(ii)		T				Γ	
	(i)							
10	(ii)		T				Γ	
	(i)							
11	(ii)		T				Γ	
	(i)							
12	(ii)		T				Γ	
	(i)							
13	(ii)		T				Γ	
	(i)							
14	(ii)							
	(i)						L	
15	(ii)							
	(i)		L		L		L	
16	(ii)							
			TTT 1 11 001 00 100	10.0				

BAA

TEEA4102L 09/25/20

Schedule J (Form 990) 2020

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 09/25/20

## **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

Types of Property

Part I

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

23-7351215

Employer identification number

		(a) Check if applicable	(b)  Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	<b>(d</b> od of d contrib	etermin	iing mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate — Other.							
18	Collectibles							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► ( )							
29	Number of Forms 8283 received by the organization of							
	organization completed Form 8283, Part V, Done	e Acknowled	lgement		29		-	
							Yes	No
30a	During the year, did the organization receive by contri	ibution any p	roperty reported in Part I	I, lines 1 through 28, that				
	it must hold for at least three years from the date	of the initia	I contribution, and which	ch isn't required to be u	sed			
	for exempt purposes for the entire holding period	?				30 a		X
	If 'Yes,' describe the arrangement in Part II.				_			
	Does the organization have a gift acceptance poli				ns?	31		X
	Does the organization hire or use third parties or noncash contributions?	•				32 a		Х
	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in coludescribe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,			
BAA	For Paperwork Reduction Act Notice, see the Ins	tructions fo	or Form 990.		Schedu	le M (F	orm 99	0) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/20 Schedule M (Form 990) 2020

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

Employer identification number

23-7351215

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

REVIEWED BY AUDIT COMMITTEE PRIOR TO FILING

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY REVIEWED

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE DIRECTOR COMPENSATION DETERMINED BY INDEPENDENT FINANCE COMMITTEE

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

EXECUTIVE DIRECTOR COMPENSATION DETERMINED BY INDEPENDENT FINANCE COMMITTEE

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST AND AT WWW.GUIDESTAR.ORG

# 2020 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ear 2020	or fiscal y	ear beginning (mm/de	d/yyyy) _ <b>7</b> /	01/202	o, and ending	(mm/dd/yyyy) <u>6/30</u>	/202	1	
Corporation/Or	rganization	n name CC	MMUNITY SOLU					(	California corporation n	umber
		FA	MILIES AND I			•			0673118	
Additional info	rmation. S	See instruction	ns.						EIN 23-7351215	
Street address	(suite or r	room)							PMB no.	
9015 M	URRAY	AVENU	E #100				Tour		7	
City GILROY							State CA		Zip code <b>95020</b>	
Foreign country	y name						Foreign province/state/coun		Foreign postal code	
						T				
<b>B</b> Amended	l return			• Yes	X No	not reported to	ation have any changes to its the FTB? See instructions R&TC Section 23701d, has			X No
<b>D</b> Final info		eturn?	urrendered (Withdrawn)	Yes	X No Reorganized		gaged in political activities? s		● Yes	X No
E Check acc	counting n Cash	2 X Accru	al <b>3</b> Other			If "Yes." enter th	ion exempt under R&TC Sec ne gross receipts from urces		1g? ●  Yes	X No
<b>4</b> Oth	her 990 se	eries	990T <b>2</b> ● 990-F		_	_	ion a limited liability compar ation file Form 100 or Form	-		X No
<b>G</b> Is this a (	group filin	ng? See instru	uctions	• Yes	X No	taxable income?	ation file Form 100 or Form? ?		●Yes	X No
			exemption	Yes	X No		or year?			X No
ii Yes, V	wnat is the	e parent's na	me:			O Is federal Form	1023/1024 pending?		Yes	No
				<del></del>		Date filed with	IRS	_		
Part I	Comple	ete Part I	unless not required	to file this form	n. See Ge	l neral Informatio	n B and C.			
								1	4,043	,850.
			•				· · · · · · · · · · · · · · · · · · ·			, , , , , , ,
Receipts and	<b>3</b> G	Gross conti	ributions, gifts, gran	ts, and similar a	amounts i	received	SEE SCH.B.	3	35,224	,314.
Revenues		<b>4</b> Total gross receipts for filing requirement test. Add line 1 through line 3. <b>This line must be completed.</b> If the result is less than \$50,000, see General Information B ●						T		
							eral Information B	4	39,268	,164.
	_	•	ods solder basis, and sales					_		
						·		7	T	
									39,268	.164.
		<del>-</del>							39,115	
Expenses							om line 8			,634.
		otal paym						11		•
	<b>12</b> U	Jse tax. Se	ee General Informati	ion K				12		
	<b>13</b> P	Payments I	palance. If line 11 is	more than line	12, subtr	act line 12 from	line 11	13		
Filing	<b>14</b> U	Jse tax bal	lance. If line 12 is m	ore than line 1	1, subtrac	t line 11 from lin	e 12	14		
Fee	<b>15</b> P	Penalties a	ind Interest. See Ge	neral Informatio	on J			15		
	16 B	alance due.	Add line 12 and line 15.	Then subtract line 1	1 from the r	esult		16		0.
Sign Here	Under pe correct, a Signature of officer	and complete. re ►	jury, I declare that I have e Declaration of preparer (d	other than taxpayer) i	is based on a Title	companying schedules all information of which	s and statements, and to the b n preparer has any knowledge Date	ĺ	<ul><li>Telephone</li></ul>	
					CEO	Date	Check if		408-779-577 ● PTIN	<u> </u>
Paid	Preparer signature	r's ► <u>JO</u> H	IN S RICK				self- employed	<u> </u>	P00067323	
Preparer's Use Only	Firm's na	ame .	NICHOLS, RIC	CK & COMPA	ANY				Firm's FEIN	
USE OIIIY	(or yours self-emp	s, if loyed)	16360 MONTE	REY ROAD,	SUITE	170		-	77-0454740	
	and addr		MORGAN HILL	<u>, CA 95037</u>	7				• Telephone	212
	May	ho ETD dia	souse this return	h the preserve	chown ob	ovo? Soc instruc	tions		(408) 779-3 X Yes	
	iviay ti	ile LIB als	scuss tills return Wit	ii iiie preparer s	SHOWII AD	over see mstruc	tions		• A Yes	No

Part II	Organizations with gross receipts of more than \$50,000 and private foundations
	regardless of amount of gross receipts — complete Part II or furnish substitute information.

		1	Gross sales or receipts from all	business activities. See	instruc	ctions		1		
		2	Interest					2		12,622.
		3	Dividends					_		•
Rece from		4	Gross rents					4		344,896.
Othe		5	Gross royalties							011/0000
Sour		6	Gross amount received from sal							
		7	Other income. Attach schedule.							3,686,332.
		8	Total gross sales or receipts from other					8		4,043,850.
		9	Contributions, gifts, grants, and similar a			-			-	4,045,050.
		10	Disbursements to or for member	·					_	
		11	Compensation of officers, direct							2 207 620
		12	Other salaries and wages					_	-	2,287,620.
Expe	nses		Interest						_	19,736,764.
and Disb		13						-		39,596.
ment		14	Taxes				_			1,468,636.
		15	Rents						_	1,317,248.
		16	Depreciation and depletion (See							116,568.
		17	Other expenses and disburseme						-	14,149,098.
		18	<b>Total</b> expenses and disbursements. Add					18		39,115,530.
Sch	edule	<u> </u>	Balance Sheet	Beginning of	taxab			d of ta	ıxal	ole year
Asse				(a)		(b)	(c)			(d)
1						2,717,545.			•	2,590,595.
2			receivable			7,513,124.			•	4,757,764.
3			eivable						•	
4			taka manamanak ah Kashiran						•	
5			tate government obligations						•	
6			n other bonds			004 001			•	001 740
7			n stock			224,881.			•	291,740.
8		-	ns						•	
9			ents. Attach schedule						•	
			ssets				1,766,5			
			ated depreciation	896,033.		870,481.	1,012,6	02.		753,912.
11						475,395.			•	475,395.
12	Other a	ssets.	Attach schedule STM 3			225,524.			•	198,534.
13					1	2,026,950.				9,067,940.
			et worth							
14	Account	ts paya	able			1,077,390.			•	753 <b>,</b> 975.
15	Contrib	utions,	gifts, or grants payable						•	
16	Bonds a	and no	tes payable						•	
17			yable			5,132,969.			•	2,057,149.
18	Other li	abilitie	es. Attach schedule			4,706,930.				4,994,521.
19			or principal fund			1,109,661.			•	1,262,295.
20			oital surplus. Attach reconciliation						•	
21			ings or income fund						•	
			es and net worth			2,026,950.				9,067,940.
Sch	edule	• M-1	Reconciliation of income per Do not complete this schedule i				s less than \$50,000	)		
			er books	152,634	. 7	Income recorded on	books this year not inc	luded		
			ne tax		_		h schedule		•	
			ital losses over capital gains		8	Deductions in this r	•			
4			corded on books this year.			against book income				
_			lle				d line 8		•	
5			orded on books this year not deducted		9 10					
^			Attach schedule			Net income per	return. from line 6			150 624
ь	rutal. A	uu IIA	e 1 through line 5	152,634	•	Subtract fille 9	IIIIC U		<u> </u>	152,634.

059 3652204 Page 2 Form 199 2020 CACA1112L 12/22/20

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN,

### CALIFORNIA COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

23-7351215

2020

FAMILIES AND INDIVIDUALS Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.  $\triangleright$ \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)						
Name of organization						
COMMUNITY	SOLUTIONS	FOR	CHILDREN,			

Employer identification number

23-7351215

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
--------	----------------------------------	--------------------------------	--------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CITY OF GILROY		Person X
	7351 ROSANNA STREET	\$77,010.	Payroll Noncash
	GILROY, CA 95020		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	COUNTY OF SANTA CLARA		Person X Payroll
	333 W JULIAN STREET	\$ <u>3,202,439.</u>	Noncash
	SAN JOSE, CA 95110		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	OFFICE OF EMERGENCY SERVICES		Person X Payroll
	3650 SCHRIEVER AVE	\$ <u>1,635,928.</u>	Noncash
	MATHER, CA 95655		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	STATE OF CALIFORNIA		Person X
	DHS SEXUAL VIOLENCE PREVENTION	\$ <u>1,031,455.</u>	Payroll Noncash
	SACRAMENTO, CA 95814		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	MENTAL HEALTH ADMINISTRATION		Person X
			Doverell
	828 BASCOM AVENUE	\$ <u>27,123,305.</u>	Payroll Noncash
	828 BASCOM AVENUE  SAN JOSE, CA 95117	\$ <u>27,123,305.</u>	
(a) No.	CAN TOSE CA 05117	\$ 27,123,305.  (c)  Total contributions	Noncash Complete Part II for
(a) No.	SAN JOSE, CA 95117 (b)	(c) Total	Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person
	SAN JOSE, CA 95117  (b)  Name, address, and ZIP + 4	(c) Total	Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution
	SAN JOSE, CA 95117  Name, address, and ZIP + 4  FEMA	(c) Total contributions	Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person  Payroll

Name of organization

Employer identification number

COMMUI	351215		
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	DAWN COOK  2025 HAYES LANE  MORGAN HILL, CA 95037	\$ <u>35,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	PINPOINT FOUNDATION  855 EL CAMINO REAL, BLDG 4  PALO ALTO, CA 94301	\$ <u>75,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	SUNLIGHT GIVING FOUNDATION  855 EL CAMINO REAL  PALO ALTO, CA 94301	\$ <u>175,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_	COUNTY OF SAN BENITO  1111 SAN FELIPE RD  HOLLISTER, CA 95023	\$ <u>158,993.</u>	Person X Payroll

11\_

CITY OF SAN JOSE

Person

**Payroll** 

3

iame or organization							
COMMITMETTV	COLUMNIA	FOD	CHILDDEM				

Employer identification number

23-7351215

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
--------	----------------------------------	--------------------------------	--------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_	BANK OF AMERICA/LADERA-MCCRANIE FAM		Person X
	100 FEDERAL STREET	\$10,000.	Payroll Noncash
	BOSTON, MA 02110		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_	COMMUNITY FNDT/SAN BENITO COUNTY		Person X Payroll
	829 SAN BENITO ST, STE 200	\$11,000.	Noncash
	HOLLISTER, CA 95023		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _	FIDELITY CHARITABLE/S & D PERSING		Person X Payroll
	PO_BOX_770001	\$ <u>10,000</u> .	Noncash
	CINCINNATI, OH 45277-0053		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _	HLR CHARITABLE FUND/VANGUARD CHARIT		Person X Payroll
	PO_BOX_9509	\$ <u>10,000</u> .	Noncash
	WARWICK, RI 02889-9509		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _	HR BUSINESS PARTNER, UNFI		Person X Payroll
	66351_CAMERON_BLVD	\$ <u>10,000</u> .	Noncash
	GILROY, CA 95020		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> _	PINNACLE BANK		Person X Payroll
	C/O COMMUNITY SOL, 9015 MURRAY	\$15,000.	Noncash
	GILROY, CA 95020		(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)						
Name of organization						
COMMUNITY	SOLUTIONS	FOR	CHILDREN,			

Employer identification number

23-7351215

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 19</u> _	SILICON VALLEY COMMUNITY FNDT		Person X
	2440 W. EL CAMINO REAL, #300	\$ <u>107,300.</u>	Payroll Noncash
	MOUNTAIN VIEW, CA 94040-1498		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20_	DEPARTMENT OF JUSTICE, OJP		Person X Payroll
	810 SEVENTH STREET NW	\$353,234.	_
	WASHINGTON, DC 20531		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>21</u> _	SANTA CLARA COUNTY FAMILY HEALTH PL		Person X Payroll
	6201 SAN IGNACIO AVE	\$ <u>40,048.</u>	Noncash
	SAN JOSE, CA 95119		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22_	YWCA SILICON VALLEY		Person X Payroll
	375 SOUTH THIRD ST.	\$484,090.	
	SAN JOSE, CA 95112		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>23</u> _	CA DEPT OF PUBLIC HEALTH		Person X Payroll
	P.O. BOX 997377, MS 7214	\$ <u>144,748.</u>	Noncash
	SACRAMENTO , CA 95899		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>24</u> _	SUSAN_OLDHAM-FRITTS		Person X Payroll
	175 BERKSHIRE DRIVE	\$10,000.	Noncash
	MORGAN HILL, CA 95037		(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)					
Name of organization					
COMMUNITY	SOLUTIONS	FOR	CHILDREN,		

Employer identification number

23-7351215

Part I Co	ontributors (see instructions). I	Use duplicate copies of Part I if additional space is needed.
-----------	-----------------------------------	---

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>25</u> _	AMAZON		Person X
	410 TERRY AVE	\$ <u>10,000</u> .	Payroll Noncash
	SEATTLE, WA 98109		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>26</u> _	SHAMROCK OFFICE SOLUTIONS, INC		Person X Payroll
	6908 SIERRA CT. SUITE A	\$ <u>10,000</u> .	_ ·
	DUBLIN, CA 94568		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>27</u> _	PRESENTATION HIGH SCHOOL		Person X Payroll
	2281 PLUMMER AVE	\$22,300.	Noncash
	SAN JOSE, CA 95125		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>28</u> _	PACIFIC RIDGE BUILDERS		Person X Payroll
	1500 WYATT DRIVE, SUITE 14	\$ <u>10,350.</u>	- <u>-</u>
	SANTA CLARA, CA 95054		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>29</u> _	ADOBE JEFF JACOBS		Person X Payroll
	BENEVITY	\$ <u>10,000</u> .	Noncash
	SAN JOSE, CA 95126		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>30</u> _	JAMES_PEDICINI		Person X Payroll
	385 WOODVIEW AVE, STE 100	\$ <u>5,194.</u>	Noncash
	MORGAN HILL, CA 95037		(Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

COMMUNITY SOLUTIONS FOR CHILDREN,

23-7351215

(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		(See instructions.)	
<u>N/A</u>			
		 \$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		<del>-</del>	
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		\$	_

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)					
Name of organization					
COMMUNITY	SOLUTIONS	FOR	CHILDREN.		

Employer identification number 23-7<u>351215</u>

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A 		 	
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif		
	Transferee's name, addres	ss, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
		(e) Transfer of gif		<del> </del>
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of transferor to transferee

2	n	7	n
Z	u	Z	u

## **CALIFORNIA STATEMENTS**

## COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

PAGE 1

23-7351215

STATEMENT 1
FORM 199, PART II, LINE 7
OTHER INCOME

INCOME FROM SPECIAL EVENTS	\$ 130,562.
MISCELLANEOUS & VENDING	22,791.
PPP LOAN FORGIVENESS	3,000,800.
PROGRAM SERVICE REVENUE	466,325.
UNREALIZED GAINS ON INVESTMENT.	65,854.
TOTAL	\$ 3,686,332.

## STATEMENT 2 FORM 199, PART II, LINE 17 OTHER EXPENSES

BAD DEBTS	\$ 6,334.
CONFERENCES, CONVENTIONS, AND MEETINGS	152,043.
DUES AND SUBSCRIPTIONS	151,890.
EQUIPMENT RENT AND MAINTENANCE	218,830.
INDIVIDUAL EMPOWERMENTS	3,211,519.
INSURANCE	169,769.
LICENSING FEES AND TAXES	77,620.
OTHER EMPLOYEE BENEFIT	4,213,693.
OTHER OPERATING COSTS	46,082.
PENSION PLAN CONTRIBUTIONS	356,893.
POSTAGE AND SHIPPING	11,096.
PRINTING AND PUBLICATIONS	48,317.
PROFESSIONAL FEES	4,212,535.
SPECIAL EVENT EXPENSES	27,241.
SUPPLIES	431,980.
TELEPHONE	263,734.
TRAVEL	307,353.
UTILITIES	242,169.
TOTAL	\$14,149,098.

## STATEMENT 3 FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS

DEPOSITS	102,246.
PREPAID EXPENSES AND DEFERRED CHARGES	96,288.
TOTAL	\$ 198,534.

## STATEMENT 4 FORM 199, SCHEDULE L, LINE 18 OTHER LIABILITIES

ACCRUED EXPENSES ACCRUED INTEREST PAYABLE	2,547,690. 120.422
DEFERRED REVENUE	2,179,066.
OTHER CURRENT LIABILITIES	147,343.
тотат. В	4.994.521.

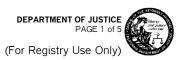
### STATE OF CALIFORNIA

RRF-1 (Rev. 09/2017) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.ag.ca.gov/charities/



# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

				<u> </u>						
COMMUNITY SOLUTIONS FOR CH	HILDF	REN,	Check if:							
FAMILIES AND INDIVIDUALS Name of Organization			Change of address							
			Amended report							
List all DBAs and names the organization uses or has u	ısed		State Charity	Pagistration Number 16520						
9015 MURRAY AVENUE #100 Address (Number and Street)			State Charity F	Registration Number 16538						
GILROY, CA 95020 City or Town, State and ZIP Code			Corporation or	Organization No. 0673118						
	RIN.	OBRIEN@COMMUNITYSOL dress								
Telephone Number E-	-mail Add	dress	Federal Emplo	yer ID No. <u>23-7351215</u>						
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312)  Make Check Payable to Department of Justice										
Gross Annual Revenue	Fee	Gross Annual Revenue	<u>Fee</u>	Gross Annual Revenue	F	ee				
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25	Between \$100,001 and \$250,000 Between \$250,001 and \$1 million		Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 millio Greater than \$50 million	n \$	150 225 300				
PART A – ACTIVITIES										
For your most recent full accounting period (beginning 7/01/20 ending 6/30/21 ) list:										
Gross Annual Revenue \$ 39,240	, 923	Noncash Contributions \$		0. Total Assets \$ 9,06	7,94	10.				
Program Expenses \$ 0. Total Expenses \$ 39,115,530.										
Note: All questions must be answered.	PART B — STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT  Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page									
providing an explanation and deta	ails for	r each "yes" response. Please rev	view RRF-1 inst	ructions for information required.	Yes	No				
During this reporting period, were there officer, director or trustee thereof, either directors.	e any o	contracts, loans, leases or other financial r with an entity in which any suct	transactions betwo n officer, director or	een the organization and any trustee had any financial interest?		Χ				
2 During this reporting period, was there	any th	heft, embezzlement, diversion or	misuse of the o	rganization's charitable property or funds?		Χ				
3 During this reporting period, were any	organi	zation funds used to pay any per	nalty, fine or jud	dgment?		Х				
<b>4</b> During this reporting period, were the scoventurer used?	service	es of a commercial fundraiser, fundrai	sing counsel for	charitable purposes, or commercial		Χ				
5 During this reporting period, did the org	ganiza	tion receive any governmental fu	ınding?	SEE STATEMENT 1	Χ					
6 During this reporting period, did the org	ganiza	ition hold a raffle for charitable po	urposes?			Χ				
7 Does the organization conduct a vehicl	e dona	ation program?				Χ				
Did the organization conduct an independent generally accepted accounting principle	endent es for	audit and prepare audited finance this reporting period?	cial statements	in accordance with	X					
9 At the end of this reporting period, did	the or	rganization hold restricted net assets,	while reporting	negative unrestricted net assets?		Χ				
I declare under penalty of perjury that I I and belief, the content is true, correct ar				ocuments, and to the best of my kno	wled	ge				
	ERI	N O'BRIEN	CEO							
Signature of Authorized Agent	Printed		Title	Date						

2020

## **CALIFORNIA STATEMENTS**

PAGE 1

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

23-7351215

STATEMENT 1
FORM RRF-1, PART B, LINE 5
GOVERNMENT AGENCY THAT PROVIDED FUNDING

SEE ATTACHED SCHEDULE.

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2020 calen	dar year, or ta	x year begir	nning 7/0	1	, 20	<b>20</b> , ar	nd endir	ng (	5/30	,	, <b>20</b> 2021	
В	Check	if applicable:	С								D Emp	loyer ident	ification number	
	A	ddress change	COMMUNITY	Y SOLUTI	ONS FOR	CHILDRE	ΞN,				23	-7351	215	
		ame change	FAMILIES				,					hone numl		
		nitial return	9015 MURI	RAY AVEN	IUE #100						40	0_770	-5773	
	_		GILROY, (								40	0-119	-3113	
		nal return/terminated	,										<b>.</b>	
	Ai	mended return										s receipts		8,164.
	A	pplication pending			al officer:						his a group re		ш.,	
			SAME AS (	C ABOVE						H(b) Are	e all subordina No," attach a l	tes includer ist. See ins	d? Ye	s No
I	Tax-	-exempt status:	X 501(c)(3)	501(c) (	) <b>∢</b> (in	isert no.)	4947(a)(1	or (	527		,			
J	We	bsite: ► Ww	W.COMMUNI	TYSOLUT	IONS.ORG					H(c) Gro	oup exemption	number •	-	
K	Forn	n of organization:	X Corporation	Trust	Association	Other ►		L Yea	r of format	tion: 19	972 N	State of I	legal domicile:	A
Pa	art I	Summar									, , _		3 3	
	1		be the organiz	ation's miss	ion or most s	significant a	activities:N	FNT	AT. HE	АТ.ТН	AND SII	PP∩RT	TVE SERV	TCES
	•							111111	1111	<u> </u>	11110 00	1101(1	TVD DDICV	1000
ည														
Governance														
Ver	2	Check this bo	ov ▶ ☐ if the	organizatio	on discontinue	ad its oner	ations or d	ienne	ed of m	ore than	25% of it	c not ac		
Ĝ	3		oting members										3613.	12
•প্ৰ	4		dependent vot											11
es	5		of individuals	-	-									377
₹	6		r of volunteers											40
Activities &	7a		ed business re											0.
_			d business taxa											0.
			a baonioco tane			.,	.,			T	Prior Yea		Current	
	8 Contributions and grants (Part VIII, line 1h)										34,695,			4,314.
ne	9				•							505.		$\frac{4,314.}{6,325.}$
ē	_	9 Program service revenue (Part VIII, line 2g)										109.		2,622.
Revenue	11		ie (Part VIII, co								1,108,			7,662.
	12		e — add lines 8								36,287,			0,923.
	13		imilar amounts								30,201,	130.	39,24	0,923.
	_				•	-	-							
14 Benefits paid to or for members (Part IX, column (A), line 4)														
ý	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)								-	27,221,	358.	28,06	3,606.	
Expenses	16 a	Professional	fundraising fee	es (Part IX,	column (A), I	ine 11e)								
- be	b	Total fundrais	sing expenses	(Part IX, co	lumn (D), line	e 25) ►		522	,554.					
ũ	17	Other expens	ses (Part IX, co	olumn (A). li	nes 11a-11d	11f-24e)					9,025,	529	11 02	4,683.
	18		es. Add lines 1			-					36,246,		•	8,289.
	19		s expenses. Su											
		Neveriue less	s expenses. 30	ibilact illie	io iioiii iiile i					_		263.		2,634.
3 or	20	Total accets	(Dort V. line 10	=\							ning of Curr		End of	
Net Assets	20 21		(Part X, line 16 es (Part X, line	•							12,026,			7,940.
ž A	21		, , ,	- /						`	10,917,			5,645.
		Net assets or	r fund balances	s. Subtract I	ine 21 from li	ine 20					1,109,	661.	1,26	2,295.
Pa	art II	Signatur	re Block											
Und	er penal	Ities of perjury, I de	eclare that I have ex arer (other than office	kamined this ret	urn, including acc	ompanying scl	hedules and s	tatemer	nts, and to	the best of	of my knowled	ge and beli	ief, it is true, corre	ect, and
com	piete. D	eclaration of prepa	arer (other than offic	cer) is based on	all information of	wnich prepare	er nas any kno	wieage						
Sig	nr	Signatu	ire of officer								Date			
He	re	▶ ERI	N O'BRIEN							CEC	)			
			r print name and titl	е										
		Print/Type p	oreparer's name		Preparer's sign	nature		D	ate		Check	if	PTIN	
D٠	: പ	тони	SRICK		JOHN S	RTCK					self-empl	ш	P0006732	3
Pa				חדם חדם	K & COMP						30113CITIPI	Jou	10000132	<u>J</u>
	epare e On		1120110				170						0454740	
US	UI	Firm's addr			EY ROAD,		T / U				Firm's Ell		<u>-0454740</u>	
		 		N HILL,							Phone no	( = 0 ,		
Ma	y the	IRS discuss th	nis return with	the prepare	r shown abov	e? See ins	tructions.						. X Yes	No

PREVENTION AND EDUCATION - THE PREVENTION AND EDUCATION DIVISION OFFERS A WIDE ARRAY OF SERVICES FOR YOUTH AND THEIR FAMILIES INCLUDING AFTER SCHOOL YOUTH ACTIVITY CENTERS, GANG INTERVENTION AND PREVENTION PROGRAMS, TOBACCO EDUCATION AND CESSATION SERVICES, YOUTH LEADERSHIP, HOME BASED SUPPORT FOR TEEN PARENTS, INDEPENDENT LIVING SKILLS FOR FOSTER CARE YOUTH, TRANSITIONAL HOUSING FOR HOMELESS YOUTH AND YOUNG PARENTS, PARENT EDUCATION, FAMILY LITERACY, AND DRUG AND ALCOHOL PREVENTION.

4 d Other program services (Describe on Schedule O.)
(Expenses \$ including

(Expenses \$ including grants of **4e** Total program service expenses ► 35,120,849. ) (Revenue \$

Form **990** (2020)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	11
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	Λ	Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2020) COMMUNITY SOLUTIONS FOR CHILDREN, Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 03	
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Χ	
RΛ			aan (	2020

COMMUNITY SOLUTIONS FOR CHILDREN,

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 377			
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
	<b>_</b>	30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		Х
	services provided to the payor?	7 a		Λ
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 13		
	Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
١	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	154		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
ı	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
				1

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ...... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. ...... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ERIN O'BRIEN 9015 MURRAY AVENUE #100 GILROY CA 95020 408-779-5773

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	Position (do not ch than one box, unler is both an officer director/trust			or, unless person officer and a or/trustee)			(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) ERIN O'BRIEN PRESIDENT & CEO	40	Х		Х				206 260	0.	0 107
		Λ		Λ				206,369.	0.	8,107.
	$-\frac{40}{0}$				Х			179,477.	0.	8,798.
(3) RACHEL MONTOYA CFO	$-\frac{40}{0}$				Х			172 520	0.	6 965
(4) DIANE HARRIS	20				Λ			172,529.	0.	6,865.
PSYVCHIATRIST	0					Х		166,685.	0.	0.
(5) DORA SHALTS LASTRA	40							100,000.	· ·	<u> </u>
SR. DIRECTOR	0					Х		155,147.	0.	0.
(6) LISA DESILVA	40							·		
CDO	0				Х			145,269.	0.	7,050.
(7) MARIANNE MARAFINO	40									
LICENSED CLINICAL DIRECTOR	0				Χ			131,515.	0.	6,393.
(8) BENJAMIN MADIA	40									
SR. DIRECTOR	0					Χ		128,435.	0.	0.
(9) MELISSA SANTOS-CARTHEN	40									
SR. DIRECTOR	0					Х		120,774.	0.	0.
(10) MAYRA PEREZ-ARRIETE	40							445 054		
LICENSED CLINICAL	0					Х		115,951.	0.	0.
(11) CANDICE WEAVER	3	17						0	0	0
DIRECTOR  (12) LICA MACHINGTON	3	Х						0.	0.	0.
(12) LISA WASHINGTON DIRECTOR	3	Х						0.	0.	0.
(13) DANA DITMORE	3							<u> </u>		
DIRECTOR	0	Х						0.	0.	0.
(14) JEFF JACOBS	3									
DIRECTOR	0	Χ						0.	0.	0.

	(B)			(C						
(A)	Average		Position (do not check more than one		(D)	(E)	(F)			
Name and title	hours per	offic	box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from	Estimated amount of other			
	week (list any hours	or s	lns:	읔	Кe)	Hig em <sub>l</sub>	Ę	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization
	for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest co employee	Former			and related organizations
	organiza - tions	iği izi	onal		ploy	com				g
	below dotted	uste	sun		ee	pens				
	line)	0	ee			Highest compensated employee				
(15) TOPI COLDENTHU	2									
<u>(15)</u> <u>JOEL GOLDSMITH</u> <u>VICE-CHAIR</u>	3	Х		Х				0.	0.	0
(16) MICHAEL THOMPSON	5	Λ		Λ				0.	0.	0.
TREASURER	5	Х		Х				0.	0.	0.
(17) DEBORAH MORTON PADILLA	5	- 25		21				0.	<u> </u>	
CHAIR	0	Х		Χ				0.	0.	0.
(18) JENNIFER TATE	5									
SECRETARY	0	Х		Х				0.	0.	0.
(19) SANDRA ASHER	3									
DIRECTOR	0	Х						0.	0.	0.
(20)										_
(21)										
(22)										
(22)										
(23)										
(24)										
(25)										
										_
1 b Subtotal							•	1,522,151.	0.	37,213.
c Total from continuation sheets to Part VII, Section 17								0.	0.	0.
d Total (add lines 1b and 1c)							rod.	1,522,151.	0.	37,213.
from the organization 19	to those i	isteu	auuv	e) v	VIIO	recen	/eu	more man \$100,00	o or reportable comp	ensation
Tom the organization 19										Yes No
<b>3</b> Did the organization list any <b>former</b> officer, direct	tar truata	م اده		مامم			hiak	act componented	omployee	Tes No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	h individu	ial								. <b>3</b> X
4 For any individual listed on line 1a, is the sum of	reportab	le co	mper	nsa	tion	and	oth	er compensation	from	
the organization and related organizations greate	er than \$1	50,00	00? /	lf 'Y	es,	' com	ple	te Schedule J for		4 X
such individual								4	tautatura	. 4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper s,' comple	isatio <i>te Sc</i>	n tro chedu	om a ule :	any <i>J fo</i>	unre <i>r suc</i>	iate h p	d organization or erson	ındıvidual	. 5 X
Section B. Independent Contractors										<del></del>
1 Complete this table for your five highest compensation from the organization. Report compen	sated indes	epen	dent	COT	ntrad	ctors	tha	t received more the	nan \$100,000 of	
		tile C	aleriu	iai y	ycai	Criun	ig v	(B)		_
<b>(A)</b> Name and business addi	ess							Description of	of services	<b>(C)</b> Compensation
IRIS TELEHEALTH 114 WEST 7TH STREET AUSTI	N, TX 7	8701						CONTRACTED PS	YCH SVC	695,625.
ADVANTAGE MICROSYSTEMS 2625 ALCATRAZ AVENU			CA	94	705			IT SERVICES	-	522,358.
LOCUM TENENS 2575 NORTHWINDS PARKWAY ALPHA								CONTRACTED PS	YCH SVC	505,283.
YWCA OF SILICON VALLEY 375 S THIRD ST SAN	JOSE, C	A 95	112					SUBCONTRACTOR	SVC	480,089.
JACKSON AND COKER PO BOX 277638 ATLANTA, G								CONTRACTED PS		388,325.
2 Total number of independent contractors (including b		ited to	o thos	se li	isted	d abov	ve) v	who received more	than	
\$100,000 of compensation from the organization	<b>-</b> 11									

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns				
ontributi nd Other	3	similar amounts not included above 1f 887,064.  Noncash contributions included in lines 1a-1f 1g 33,266.  Total. Add lines 1a-1f	35,224,314.			
		Business Code	33,224,314.			
Program Service Revenue	2a b	COUNSELING FEES/BOARD	466,325.	466,325.		
n Servic	c d e					
Ľa	f	All other program service revenue				
o.		Total. Add lines 2a-2f	466,325.			
п.			400,325.			
	3	Investment income (including dividends, interest, and other similar amounts)	12,622.			12,622.
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 344,896.				
	d	Net rental income or (loss) ▶	344,896.			344,896.
	7 a	Gross amount from (i) Securities (ii) Other	,			,
		sales of assets				
	b	other than inventory Less: cost or other basis and sales expenses  7b				
	С	Gain or (loss) 7c				
	d	Net gain or (loss)				
nue	8 a	Gross income from fundraising events (not including \$				
Other Revenu		of contributions reported on line 1c).  See Part IV, line 18				
Je		Less: direct expenses <b>8b</b> 27,241.				
ਰ	С	Net income or (loss) from fundraising events ▶	103,321.			
		Gross income from gaming activities. See Part IV, line 19				
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory▶				
S		Business Code				
<u> 8</u> 회	11 a	PPP_LOAN_FORGIVENESS	3,000,800.			3,000,800.
교	b	UNREALIZED GAINS ON INVESTMEN	65,854.	65,854.		
<b>₹</b>	С	PPP LOAN FORGIVENESS  UNREALIZED GAINS ON INVESTMEN  MISCELLANEOUS & VENDING  All other revenue	22,791.			22,791.
Miscellaneous Revenue						
		Total. Add lines 11a-11d	3,089,445.			
-	12	Total revenue. See instructions	39.240.923.	532.179.	0.	3.381.109.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a re not include amounts reported on lines	esponse or note to any  (A)  Total expenses	(B) Program service	(C) Management and	(D) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	τοιαι σκροποσσ	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,287,620.	1,372,921.	769,430.	145,269.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	19,736,764.	18,244,724.	1,286,539.	205,501.
8	Pension plan accruals and contributions	13,730,704.	10,244,724.	1,200,337.	203,301.
٥	(include section 401(k) and 403(b) employer contributions)	356,893.	321,423.	29,379.	6,091.
9	Other employee benefits	4,213,693.	3,794,907.	346,868.	71,918.
10	Payroll taxes	1,468,636.	1,322,673.	120,897.	25,066.
11	Fees for services (nonemployees):	,	,	,	•
ā	Management				
ŀ	Legal				
(	: Accounting				
C	<b>!</b> Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,317,248.	1,204,036.	101,965.	11,247.
17	Travel	307,353.	284,459.	22,504.	390.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	33773331	20171031	22/0011	330.
19	Conferences, conventions, and meetings	152,043.	128,190.	15,766.	8,087.
20	Interest	39,596.	34,395.	5,201.	-,0011
21	Payments to affiliates	·	·	·	
22	Depreciation, depletion, and amortization	116,568.	114,718.	1,720.	130.
23	Insurance	169,769.	154,868.	12,476.	2,425.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	PROFESSIONAL FEES	4,212,535.	3,566,389.	619,251.	26,895.
	INDIVIDUAL EMPOWERMENTS	3,211,519.	3,211,519.		
	SUPPLIES	431,980.	406,394.	23,077.	2,509.
	TELEPHONE	263,734.	242,398.	18,484.	2,852.
	All other expenses	802,338.	716,835.	71,329.	14,174.
25	Total functional expenses. Add lines 1 through 24e	39,088,289.	35,120,849.	3,444,886.	522,554.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

_		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
	1	Cash – non-interest-bearing			4,500.	1	2,250.		
	2	Savings and temporary cash investments			2,713,045.	2	2,588,345.		
	3	Pledges and grants receivable, net			7,512,520.	3	4,742,145.		
	4	Accounts receivable, net	604.	4	15,619.				
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe		5					
	6	Loans and other receivables from other disqualified p		-					
		section 4958(f)(1)), and persons described in section		6					
	7	Notes and loans receivable, net		· · · ·		7			
2	8	Inventories for sale or use		<u> </u>		8			
Assets	9	Prepaid expenses and deferred charges		<u> </u>	100,626.	9	96,288.		
As	_	• •	1 1		100,020.		30,200.		
•	ıua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	2,241,909.					
		Less: accumulated depreciation		1,012,602.	1,345,876.	10 c	1,229,307.		
	11	Investments – publicly traded securities				11	_,,		
	12		estments – other securities. See Part IV, line 11.						
	13	Investments – program-related. See Part IV, line 11.		224,881.	13	291,740.			
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11		124,898.	15	102,246.			
	16	Total assets. Add lines 1 through 15 (must equal line	-	12,026,950.	16	9,067,940.			
		3 ( 1	,		, ,				
	17	Accounts payable and accrued expenses	1,077,390.	17	753,975.				
	18	Grants payable				18			
	19	Deferred revenue			2,013,654.	19	2,179,066.		
٠,	20	Tax-exempt bond liabilities	<u> </u>		20				
ties	21	Escrow or custodial account liability. Complete Part				21			
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ticer, aire utor, or 3 rsons	ector, trustee, 5%		22			
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	994,657.	23	842,272.		
	24	Unsecured notes and loans payable to unrelated third		<u></u>	4,138,312.	24	1,214,877.		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela	ted third parties, rt X of Schedule D.	2,693,276.	25	2,815,455.		
	26	Total liabilities. Add lines 17 through 25		<u></u>	10,917,289.	26	7,805,645.		
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	• ►	X					
alaı	27	Net assets without donor restrictions			1,040,715.	27	1,206,158.		
ä	28	Net assets with donor restrictions			68,946.	28	56,137.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here						
ō	29	Capital stock or trust principal, or current funds			29				
sts	30	Paid-in or capital surplus, or land, building, or equipm			30				
SS	31	Retained earnings, endowment, accumulated income				31			
t A	32	Total net assets or fund balances		<u> </u>	1,109,661.	32	1,262,295.		
Ne	33	Total liabilities and net assets/fund balances			12,026,950.	33	9,067,940.		
ВΛ	_			10/07/20	, -,		Form <b>990</b> (2020)		

TEEA0111L 10/07/20 Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,2	40,9	23.
2	Total expenses (must equal Part IX, column (A), line 25).	2	39,0		
3	Revenue less expenses. Subtract line 2 from line 1	3		52,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		09,6	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10					
<b>D</b> -	column (B)) 1	0	1,2	62,2	295.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:    Separate basis	on a			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2 b	Х	
,	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	Х	
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	X	
3AA	TEEA0112L 10/19/20		Form	990	(2020)

В

## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

iame o	une		SOLUTIONS FOR				22 72E12		ier		
Daut	_	Reason for Public Cha	ND INDIVIDUALS		comple	ata thia	23-73512				
Part		nization is not a private found		•			<u>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </u>	ictions.			
1	ya	A church, convention of church	`	<b>3</b> ,		,	,				
2	H						1).				
3	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
ა 4	H	A medical research organiza	,				• • •	Entar tha	hoonital's		
4	Ш	name, city, and state:	tion operated in conju	inction with a nospital (	Jescribe	u III <b>Sec</b>	:uon 170(b)(1)(A)(III).	Liller lile	nospitai s		
5		———									
5	Ш	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governmental unit o	described	in		
6 7	v	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
•	Χ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	Ш	A community trust described	in section 170(b)(1)(a	A)(vi). (Complete Part I	l.)						
9		An agricultural research organi	zation described in <b>sec</b>	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	lege			
		or university or a non-land-gran	nt college of agriculture	(see instructions). Enter	the nam	ne, city,	and state of the college	or			
		university:							. <b></b>		
10		An organization that normally from activities related to its investment income and unre June 30, 1975. See section 5	exempt functions, sub lated business taxable	ject to certain exception in the community in the communi	ns; and	(2) no r	nore than 33-1/3% of	its suppo	rt from gross		
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).				
12		An organization organized ar	nd operated exclusive	ly for the benefit of, to	perform	the fun	ctions of, or to carry	out the pu	irposes of one		
		or more publicly supported o lines 12a through 12d that de	rganizations describe	d in <b>section 509(a)(1)</b> o	or section	n 509(a	<b>)(2).</b> See <b>section 509(</b>	<b>a)(3).</b> Che	eck the box in		
а	П	Type I. A supporting organization				•			norted		
	Ш	organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the directo	rs or trus	tees of t	he supporting organiza	tion. <b>You</b> i	nust		
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organiza	/ having o ation(s). <b>Y</b> o	control or ou		
c		Type III functionally integrated organization(s) (see instructi	A supporting organizat	ion operated in connection	n with, ar	nd function	onally integrated with, it	s supporte	d		
d		Type III non-functionally integrated. The of	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(	s) that is r	not		
е	П	instructions). <b>You must com</b> Check this box if the organiz	plete Part IV, Section	s A and D, and Part V.				·	•		
	Fn	integrated, or Type III non-futer the number of supported	nctionally integrated :	supporting organizatior	١.						
		ovide the following information	•								
		me of supported organization	(ii) EIN	(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi)	Amount of other		
			.,	(déscribed on lines 1-10 above (see instructions))		ion listed overning	support (see instructions)		t (see instructions)		
					Yes	No					
A)											
<u>^,</u>											
B)											
C)											
D)								+			
E)											
F-4-1											

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	21094826.	25727552.	29511387.	34452065.	35190947.	145976777.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
<b>4</b> 5	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	21094826.	25727552.	29511387.	34452065.	35190947.	145976777.
6	<b>Public support.</b> Subtract line 5 from line 4						145976777.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4	21094826.	25727552.	29511387.	34452065.	35190947.	145976777.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,090.	3,882.	1,267.	15,109.	78,476.	100,824.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	·	·	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	15,960.	48,718.	25,689.	71,125.	56,057.	217,549.
	Total support. Add lines 7 through 10						146295150.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						99.78 %
15	Public support percentage from 2					<u> </u>	99.84 %
16a	6a 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b	<b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization	e organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a rganization	a, and line 15 is 33	3-1/3% or more, c	theck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part '	VI how
	10%-facts-and-circumstances to or more, and if the organization organization metals the 'facts-and organization metals and organization metals and organization metals are supported by the 'facts-and organization' and organization metals are supported by the 'facts-and organization' and organization' and organization metals are supported by the 'facts-and-circumstances to organization' and organization' and organization organization and organization and organization organization and organization and organization and organization and organization metals are supported by the 'facts-and organization' and organization metals are supported by the 'facts-and organization' and	meets the facts-a d-circumstances' t	nd-circumstances test. The organiza	test, check this bation qualifies as	oox and <b>stop here</b> a publicly support	e. Explain in Part ded organization.	VI how the▶
18	Private foundation. If the organize	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		<u> </u>	,			-
Calend	dar year (or fiscal year beginning in) >	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Amounts from line 6						
b	similar sources						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•			• •		%
	Public support percentage from 2						%
	tion D. Computation of Inv						
17	Investment income percentage for	•		-	***	<b>├</b>	%
18	Investment income percentage f						%
	<b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check <b>33-1/3% support tests—2019.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
IJ	line 18 is not more than 33-1/3%						
20	Private foundation. If the organize		-				

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons?  son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Page Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in <b>Part VI.</b></i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

-	/ CONTROLLED CONTROLLED TO CONTROLLED TO	,		,01010
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	ction A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	, , , , , , , , , , , , , , , , , , , ,	3		
4	3	4		
5		5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

Pai	$\mathbf{r}$ t V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuity)	nued)	
Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	_
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
DAA		Calcada A (Fa	000 000 EZ\ 200

BAA

Schedule A (Form 990 or 990-EZ) 2020

23-7351215

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2020	2019	2018	2017	2016
OTHER INCOME	TOTAL \$	56,057. 56,057.	\$ 71,125. \$ 71,125.	\$ 25,689. \$ 25,689.	\$ 48,718. \$ 48,718.	\$ 15,960. \$ 15,960.

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN,

### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

23-7351215

2020

OMB No. 1545-0047

FAMILIES AND INDIVIDUALS Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.  $\triangleright$ \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or

990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

001100000000000000000000000000000000000	550, 550 ==,	0. 00.	, , , (====)			
Name of organization						
COMMUNITY	SOLUTIONS	FOR	CHILDREN,			

Employer identification number

23-7351215

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
--------	----------------------------------	--------------------------------	--------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COUNTY OF SANTA CLARA		Person X
	333 W JULIAN STREET	\$ <u>3,202,439.</u>	Payroll Noncash
	SAN JOSE, CA 95110		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	OFFICE OF EMERGENCY SERVICES		Person X
	3650 SCHRIEVER AVE	\$ <u>1,635,928.</u>	Payroll Noncash
	MATHER, CA 95655		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	STATE OF CALIFORNIA		Person X Payroll
	DHS SEXUAL VIOLENCE PREVENTION	\$1,031,455.	Noncash
	SACRAMENTO, CA 95814		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MENTAL HEALTH ADMINISTRATION		Person X Payroll
	828 BASCOM AVENUE	\$ <u>27,123,305.</u>	Noncash
	SAN JOSE, CA 95117		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

COMMUNITY SOLUTIONS FOR CHILDREN,

23-7351215

(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		(See instructions.)	
<u>N/A</u>			
		\$ 	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		<del>-</del>	
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		\$	_

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)						
Name of organization						
COMMUNITY SOLUTIONS FOR CHILDREN						

Employer identification number 23-7<u>351215</u>

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A 		 			
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif				
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee		
(a) No. from	(b) Purpose of gift (c) Use of gift			(d) Description of how gift is held		
Part I						
		(e) Transfer of gif		<del> </del>		
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of transferor to transferee		

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS 23-7351215 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining College	ections of Art, Histo	rical Treasures, or	Other Similar Ass	<b>ets</b> (continu	ıed)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that ma	ake significant use of its	collection	
<b>a</b> Public exhibition	<b>d</b> Loan o	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	,	ŭ			
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma				Yes OOO Do	No
Part IV   Escrow and Custodial Arranger line 9, or reported an amount or			swered Yes on Fo	rm 990, Par	t IV,
1 a Is the organization an agent, trustee, custodion Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII					
				Amount	
<b>c</b> Beginning balance					
<b>d</b> Additions during the year					
e Distributions during the year					
f Ending balance				1	
2a Did the organization include an amount on Fo			- [		No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	nation has been provided	d on Part XIII		
Part V Endowment Funds. Complete if	the organization an	swored 'Ves' on Fe	rm 000 Part IV lir	20.10	
(a) Currer	ĭ		(d) Three years back	(e) Four year	e hack
1 a Beginning of year balance	tt year (b) i nor year	(c) Two years back	(u) Three years back	(e) i oui year	3 Dack
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>q</b> End of year balance				1	
2 Provide the estimated percentage of the curre	ent vear end balance (lin	e 1g. column (a)) held a			
a Board designated or quasi-endowment ►	8	3,			
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possessio	n of the organization that a	ire held and administered	for the		
organization by:				Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations					
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	·			. 3b	
4 Describe in Part XIII the intended uses of the		ent tunas.			
Part VI Land, Buildings, and Equipmen		000 David IV / Iivaa	11- 0 5 00	0 D V I:	10
Complete if the organization ans	·				
Description of property	(a) Cost or other basis (investment)	<b>(b)</b> Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land		475,395.			<u>,395.</u>
<b>b</b> Buildings		1,304,057.	769,490.		<u>,567.</u>
c Leasehold improvements		366,716.	195,283.		,433.
<b>d</b> Equipment		95,741.	47,829.	47	<u>,912.</u>
e Other		/ (D) // 10 :			
Total. Add lines 1a through 1e. (Column (d) must e	equai Form 990, Part X, c	coiumn (B), line 10c.)		1,229	
D00			School	we withorm 991	/!/!

Schedule D (Form 990) 2020

Part VII Investments – Other Securities.	l'Voc' on Form 000	N/A	000 Part V lina 12
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(a) been talae	(e) meaned of variations over or one	your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •	-		
Part VIII Investments – Program Related.	1 1\/1 F 00/	N/A	000 Dawl V Jima 12
Complete if the organization answered  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of year market value
	(b) book value	(c) Method of Valuation. Cost of end	-or-year market value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	•		
Part IX Other Assets.	N/A		
Complete if the organization answered		0, Part IV, line 11d. See Form 9	
	escription		(b) Book value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
	(D) (i.e. 15.)	•	
Total. (Column (b) must equal Form 990, Part X, column (	B) IINE 15.)	······	
Part X Other Liabilities. Complete if the organization answered 'Yes' on I	Form 990 Part IV line 1	1e or 11f See Form 990 Part X line 25	
	ription of liability	10 01 1111 000 101111 000, 1 411 74, 1110 20	(b) Book value
(1) Federal income taxes			. , ,
(2) ACCRUED EXPENSES			2,547,690.
(3) ACCRUED INTEREST PAYABLE			120,422.
(4) OTHER CURRENT LIABILITIES			147,343.
(5)			
(6)			
<del>(7)</del> <del>(8)</del>			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		· · · · · · · · · · · · · · · · · · ·	2,815,455.
			_,,,
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	ootnote to the organization's fi	nancial statements that reports the organization's	liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part	t IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	39,240,923.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments.	2a		
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1		3	39,240,923.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	la l		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b.		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	39,240,923.
David VIII   David and 11 at 12 and a first construction of Accelete at Electron 2 at 1 Citation and a			
Part XII Reconciliation of Expenses per Audited Financial Statements		₹eturr	۱.
Complete if the organization answered 'Yes' on Form 990, Part		Returr	1.
	t IV, line 12a.	Returr 1	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.	t IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.	2a 2b		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2a 2b 2c 2d		
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)	2a 2b 2c 2d	1	
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	1 2 e	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2a 2b 2c 2d	1 2 e	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4a 4a 4b	1 2e 3	39,088,289.
Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2a 2b 2c 2d 4a	1 2 e	39,088,289.

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## **PART X - FASB ASC 740 FOOTNOTE**

NO MATERIAL IMPACT FROM IMPLEMENTATION

BAA Schedule D (Form 990) 2020

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN,

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

23-7351215 FAMILIES AND INDIVIDUALS **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2020 COMMUNI	TY SOLUTIONS F	OR CHILDREN,	23-735	51215 Page <b>2</b>
Par	t II	<b>Fundraising Events.</b> Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
			(a) Event #1  ANNUAL GALA AN (event type)	(b) Event #2	(c) Other events  NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	130,562.			130,562.
_	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	130,562.			130,562.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
rect	8	Entertainment				
莅	9	Other direct expenses	23,149.			23,149.
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				23,149. 107,413.
Par	t III	<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.				
Revenue		710,000 0111 01111 330 EZ, III10 0a.	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
<u> </u>	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)		
	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	activities in each of th			Yes No

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

**b** If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2020 COMMUNITY SOLUTIONS FOR CHILDREN,	23-7351215	Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		□ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility.	13a	%
Ŀ	An outside facility.	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	rds:	
	Name ►		
	Address ►		
t	Does the organization have a contract with a third party from whom the organization receives gaming reverse of f 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ \$ \$ c. If 'Yes,' enter name and address of the third party:		No
	Name •		
	Address ►		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	e ∏Yes	No
Ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the	
	organization's own exempt activities during the tax year ► \$		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, of and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.		(v);

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

Employer identification number 23-7351215

LAMILLES AND INDIVIDUALS	25 7551215			
Part I Questions Regarding Compensation				
			Yes	No
1 a Check the appropriate box(es) if the organization provided any of th VII, Section A, line 1a. Complete Part III to provide any relevant	e following to or for a person listed on Form 990, Part nt information regarding these items.			
First-class or charter travel	Housing allowance or residence for personal use			
Travel for companions	Payments for business use of personal residence			
Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
<b>b</b> If any of the boxes on line 1a are checked, did the organization follon reimbursement or provision of all of the expenses described at		1 b		
2 Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re		2		
3 Indicate which, if any, of the following the organization used to esta Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but exp	blish the compensation of the organization's CEO/ es for methods used by a related organization to plain in Part III.			
X Compensation committee	Written employment contract			
Independent compensation consultant	X Compensation survey or study			
X Form 990 of other organizations	Approval by the board or compensation committee			
During the year, did any person listed on Form 990, Part VII, S organization or a related organization:				
a Receive a severance payment or change-of-control payment?		4 a		X
<b>b</b> Participate in or receive payment from a supplemental nonqua	•	4 b		X
c Participate in or receive payment from an equity-based compe If 'Yes' to any of lines 4a-c, list the persons and provide the ap	-	4 c		X
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	e organization pay or accrue any compensation			
a The organization?		5 a		Χ
<b>b</b> Any related organization?		5 b		Χ
If 'Yes' on line 5a or 5b, describe in Part III.				
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	organization pay or accrue any compensation			
a The organization?		6 a		Χ
<b>b</b> Any related organization?		6 b		Χ
If 'Yes' on line 6a or 6b, describe in Part III.				
7 For persons listed on Form 990, Part VII, Section A, line 1a, di payments not described on lines 5 and 6? If 'Yes,' describe in	d the organization provide any nonfixed Part III.	7		Х
8 Were any amounts reported on Form 990, Part VII, paid or acc	rued pursuant to a contract that was subject			
to the initial contract exception described in Regulations section of 'Yes,' describe in Part III.	n 53.4958-4(a)(3)?			v
		8		X
9 If 'Yes' on line 8, did the organization also follow the rebuttable pressection 53.4958-6(c)?	sumption procedure described in Regulations	9		
DAA 5 D		-	200	2022

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Detinent	<b>(5)</b> N	<b>(F)</b> T-1-1 - f	(E) Common antion
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
ERIN O'BRIEN	(i)	206,369.	0.	0.	0.	8,107.	214,476.	0.
1 PRESIDENT & CEO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	T	0.
LISA DAVIS	(i)	179,477.	0.	0.	0.	8,798.	188,275.	0.
<b>2</b> COO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
RACHEL MONTOYA	(i)	172,529.	0.	0.	0.	6,865.	179,394.	0.
3 CFO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
LISA DESILVA	(i)	145,269.	0.	0.	0.	7,050.	152,319.	0.
4 CDO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
DIANE HARRIS	(i)	166,685.	0.	0.	0.	0.	166,685.	0.
5 PSYVCHIATRIST	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
DORA SHALTS LASTRA	(i)	155,147.	0.	0.	0.	0.	155,147.	0.
6 SR. DIRECTOR	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	$\overline{0}$ .	0.
	(i)							
7	(ii)		T		T		T	
	(i)							
8	(ii)		T				Γ	
	(i)						L	
9	(ii)		T				Γ	
	(i)							
10	(ii)		T				Γ	
	(i)							
11	(ii)		T				Γ	
	(i)							
12	(ii)		T				Γ	
	(i)							
13	(ii)		T				Γ	
	(i)							
14	(ii)							
	(i)						L	
15	(ii)							
	(i)		L		L		L	
16	(ii)							
			TTT 1 11 001 00 100	10.0				

BAA

TEEA4102L 09/25/20

Schedule J (Form 990) 2020

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 09/25/20

## **SCHEDULE M** (Form 990)

Part I

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

**Open to Public** 

Inspection

Name of the organization COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

**Types of Property** 

Employer identification number

23-7351215

		(a) Check if applicable	(b)  Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	<b>(d</b> ) od of de contrib	etermin	ing mounts	
1	Art — Works of art							_	
2	Art — Historical treasures							_	
3	Art — Fractional interests								
4	Books and publications							-	
5	Clothing and household goods							-	
6	Cars and other vehicles							-	
7	Boats and planes								
8	Intellectual property								
9	Securities – Publicly traded								
10	Securities – Closely held stock								
11	Securities – Partnership, LLC, or trust interests.								
12	Securities – Miscellaneous								
13	Qualified conservation contribution — Historic structures								
14	Qualified conservation contribution — Other								
15	Real estate – Residential								
16	Real estate – Commercial							-	
17	Real estate — Other							_	
18	Collectibles							-	
19	Food inventory							_	
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts							_	
25	Other ► ()								
	Other ► ()							_	
27	Other ► ()							_	
								_	
29	Number of Forms 8283 received by the organization d				00				
	organization completed Form 8283, Part V, Dones	Ackilowieu	igement		29		Yes	No.	
							res	No	
30a	During the year, did the organization receive by contri								
	it must hold for at least three years from the date for exempt purposes for the entire holding period?					30 a		X	
h	If 'Yes,' describe the arrangement in Part II.					30 a		Λ	
	,	cy that requi	ires the review of any r	nonetandard contributio	nc?	31		Χ	
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  32a Does the organization hire or use third parties or related organizations to solicit, process, or sell								
	noncash contributions?	•	· •			32 a		X	
	If 'Yes,' describe in Part II.								
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,				
3ΔΔ	For Panerwork Reduction Act Notice see the Ins	tructions fo	r Form 990		Schedu	lo M ∕E	orm 99	0) 2020	

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/20 Schedule M (Form 990) 2020

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY SOLUTIONS FOR CHILDREN, FAMILIES AND INDIVIDUALS

Employer identification number

23-7351215

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

REVIEWED BY AUDIT COMMITTEE PRIOR TO FILING

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY REVIEWED

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

EXECUTIVE DIRECTOR COMPENSATION DETERMINED BY INDEPENDENT FINANCE COMMITTEE

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

EXECUTIVE DIRECTOR COMPENSATION DETERMINED BY INDEPENDENT FINANCE COMMITTEE

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST AND AT WWW.GUIDESTAR.ORG

Date	Accepted	
Date	Accepted	

TAXABLE YI	EAR Califor	nia e-1	file Return	Autho	rizat	ion for	•			FORM
2020	Exemp	t Orga	anizations							8453-EO
Exempt Organiza		3							Identifying	g number
	TY SOLUTIONS F	OR CHII	LDREN,						23-73	351215
	Electronic Return I		•							
-	ross receipts (Form 1									39,268,164.
-	ross income (Form 19 expenses and disburse									39,268,164. 39,115,530.
	·								s	39,113,330.
Part II	Settle Your Accou	ınt Electı	ronically for Ta	xable Ye	ar 2020	0				
4 Ele	ectronic funds withdra	wal <b>4a</b>	Amount		4	<b>b</b> Withdra	wal date	(mm/dd/yy	уу)	
Part III E	Banking Informati	ion (Have	you verified the ex	cempt orgar	nization's	s banking ir	nformatio	n?)		
5 Routing	· —			_						
6 Accour				_	<b>7</b> Type	of account:	: Ch	necking	Sa	avings
	Declaration of Off									
	he exempt organization or the amount listed o		it to be settled as o	designated	in Part I	I. If I check	Part II, E	Box 4, I au	thorize a	in electronic funds
Under penalti return origin correspondir organization's Tax Board (f for the fee li statements be	es of perjury, I declare ator (ERO), transmitte ing lines of the exempt is return is true, correct, ETB) does not receive ability and all applicate transmitted to the FTE und is delayed, I auth	that I am an er, or interrations organization and comple full and tire ole interest by the ER	nediate service pro on's 2020 Californ ete. If the exempt or nely payment of the and penalties. I a O, transmitter, or in	ovider and to ia electronic ganization is ne exempt of uthorize the termediate s	he amous return. s filing a organizat e exempt ervice pr	unts in Part To the bes balance due tion's fee lia t organizatio	I above t of my k return, I ability, the on return e process	agree with knowledge a understand e exempt of and accor ing of the e	the amount that if the that is a semption.	ounts on the  if, the exempt if Franchise if Franchise if Franchise if schedules and if ganization's
	L Colayou, raudi	.0.120 (.10 1	. D to discisse to			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	oo provid	201 (110 100	3011(3) 10	n are delay.
Sign						CEO				
Here	Signature of officer			Date	2	Title				
Part V [	Declaration of Ele	ctronic F	Return Originat	or (FRO)	and P	aid Prena	arer See	• instructio	ns	
the best of n organization officer's sign forms and in Authorized e exempt orgar under penalt statements,	It I have reviewed the my knowledge. (If I are 's return. I declare, he nature on form FTB 84 aformation that I will five-file Providers. I will knization return is filed, we ties of perjury, I declar and to the best of my ave knowledge.	m only an in owever, that 153-EO before the with the keep form for that I had a like the the the the the the the the the th	ntermediate service the form FTB 8453-E ore transmitting the FTB, and I have for FTB 8453-EO on fill later, and I will malive examined the a	te provider, EO accurate is return to ollowed all of le for <b>four</b> y ke a copy av above exem	I unders ly reflec the FTB other rec vears fro ailable to pt organ	stand that I ts the data ; I have pro quirements om the due of the FTB up nization's re	am not roon the recovided the described date of the con request turn and	esponsible eturn.) I have organizat d in FTB Pone return o st. If I am a accompan	for reviewe obtainment of the control of the control of the paying scheme.	ewing the exempt ned the organization er with a copy of all , 2020 Handbook for ars from the date the aid preparer, edules and
					Date		Check if	Check	if	ERO's PTIN
	ERO's signature JOHN	S RICK					also paid preparer	X self- emplo		P00067323
ERO Must	Firm's name (or yours	NICHOL	S, RICK & CO	OMPANY				,	Firm's FEI	N
Sign	if self-employed)		AD, SUITE 170					77-0454740		
	of manifestations that the	MORGAN					l -4-4 t	CA		95037
	of perjury, I declare that I hat, and complete. I make this						ı statements	s, and to the b	est of my k	anowieuge and beliet, they
,	Paid				;	Date			J	Paid preparer's PTIN
Paid	preparer's signature							Check if self-employed		
Preparer						I	II.	1	Firm's FEI	N
Must Sign	Firm's name (or yours if self-employed) and address								ZIP code	

For Privacy Notice, get FTB 1131 ENG/SP.

FTB 8453-EO 2020